

**APPENDIX C
BARSTOW COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
2019-2020**

Effective July 01, 2019

Column	"A"	I	II	III	IV	V	VI		
STEP	BA/BS + 2 Yrs Experience AA/AS + 6 Yrs	M.A.	M.A. with B.A. Plus 45 Sem. Units	M.A. with B.A. Plus 60 Sem. Units	M.A. with B.A. Plus 75 Sem. Units	M.A. with B.A. Plus 90 Sem. Units	Ph.D.		
INSTRUCTOR	1	56,770	59,268	61,766	64,265	66,763	69,262	71,532	ASSISTANT PROFESSOR
	2	59,268	61,767	64,265	66,763	69,262	71,760	74,030	
	*3	61,767	64,265	66,763	69,262	71,760	74,259	76,529	
	4	64,265	66,763	69,262	71,760	74,259	76,757	79,027	ASSOCIATE PROFESSOR
	5	66,763	69,262	71,760	74,259	76,757	79,256	81,526	
ASSISTANT PROFESSOR	6	69,262	71,760	74,259	76,757	79,256	81,754	84,024	ASSOCIATE PROFESSOR
	7	71,760	74,259	76,757	79,256	81,754	84,252	86,523	
	8	74,259	76,757	79,256	81,754	84,252	86,751	89,021	
	9	76,757	79,256	81,754	84,252	86,751	89,249	91,519	PROFESSOR
	10	79,256	81,754	84,253	86,751	89,249	91,748	94,018	
	11		84,252	86,751	89,249	91,748	94,246	96,516	PROFESSOR
	**12		86,751	89,249	91,748	94,246	96,744	99,015	
	13		89,249	91,748	94,246	96,744	99,243	101,513	
	14		91,748	94,246	96,744	99,243	101,741	104,012	
	15		94,246	96,745	99,243	101,741	104,240	106,510	
	16		96,744	99,242	101,741	104,240	106,738	109,008	
	17		99,243	101,741	104,240	106,738	109,237	111,507	
	18		101,741	104,239	106,738	109,237	111,735	114,005	
	19				109,237	111,735	114,233	116,504	
	20						116,732	119,002	

An additional \$750 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$750 as of 10/20/14, shall receive the additional Master's stipend.

* Teachers with provisional Credentials shall not proceed beyond Step 3.

** Maximum starting salary.

Adjunct faculty hourly rates:	January 1, 2018	July 1, 2018	July 1, 2019
	\$53/hr	\$54/hr	\$55/hr

Full Time Faculty Overload	July 01, 2016
Hourly Rate *	\$43/hr