

APPENDIX C
BARSTOW COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
2016-2017
Effective July 1, 2016

Column	"A"	"B"	I	II	III	IV	V	VI		
STEP	AA/AS + 6 Yrs. Exp.	BA/BS + 2 Yrs. Exp	M.A.	M.A. with B.A. Plus 45 Sem. Units	M.A. with B.A. Plus 60 Sem. Units	M.A. with B.A. Plus 75 Sem. Units	M.A. with B.A. Plus 90 Sem. Units	Ph.D.		
INSTRUCTOR	1	49,744	52,034	54,324	56,613	58,904	61,194	63,484	65,564	ASSISTANT
	2	52,034	54,324	56,614	58,904	61,194	63,484	65,774	67,854	
	*3	54,324	56,614	58,904	61,193	63,484	65,774	68,064	70,144	PROFESSOR
	4	56,613	58,904	61,194	63,484	65,774	68,064	70,354	72,434	ASSOCIATE PROFESSOR
	5	58,904	61,194	63,484	65,774	68,064	70,354	72,644	74,724	
ASSISTANT PROFESSOR	6	61,194	63,484	65,774	68,064	70,354	72,644	74,934	77,014	ASSOCIATE PROFESSOR
	7	63,484	65,774	68,064	70,354	72,644	74,934	77,224	79,304	
	8	65,774	68,064	70,354	72,644	74,934	77,224	79,514	81,594	PROFESSOR
	9		70,354	72,644	74,934	77,224	79,514	81,804	83,884	
	10		72,644	74,934	77,224	79,514	81,804	84,094	86,174	
	11			77,224	79,514	81,804	84,094	86,384	88,464	PROFESSOR
	**12			79,514	81,803	84,094	86,384	88,674	90,754	
	13			81,804	84,094	86,384	88,674	90,964	93,044	
	14			84,094	86,383	88,674	90,964	93,254	95,334	
	15			86,384	88,674	90,964	93,254	95,544	97,624	
	16			88,674	90,963	93,254	95,544	97,834	99,914	
	17			90,964	93,254	95,544	97,834	100,124	102,204	
	18			93,254	95,543	97,834	100,124	102,414	104,494	
	19					100,124	102,414	104,704	106,784	
	20						106,994	109,074		

An additional \$1250 will be paid for a second Master's degree in an area and/or subject which differs from the area and/or subject of the first Master's degree. Only full-time faculty receiving the additional \$1250 as of 10/20/14, shall receive the additional Master's stipend.

* Teachers with provisional Credentials shall not proceed beyond Step 3.

** Maximum starting salary.

Adjunct faculty hourly rates:	January 1, 2015	July 1, 2015	July 1, 2016
	\$49/hr	\$50/hr	\$51/hr
Full Time Faculty Overload	January 1, 2015	July 1, 2015	July 1, 2016
Hourly Rate *	\$41/hr	\$42/hr	\$43/hr