

BARSTOW COMMUNITY COLLEGE
MANAGEMENT AND CONFIDENTIAL
12-MONTH SALARY SCHEDULE
EFFECTIVE: 05/15/19

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ADMINISTRATION								
PRESIDENT		SALARY IS NEGOTIABLE						
EXECUTIVE VICE PRESIDENT, ACADEMIC AFFAIRS AND STUDENT SERVICES	21	SALARY IS NEGOTIABLE						
VICE PRESIDENT A1 (ACADEMIC AFFAIRS/ADMINISTRATIVE SERVICES)	A1	\$120,000	\$127,200	\$134,832	\$142,922	\$151,497	\$160,587	\$170,222
VICE PRESIDENT A2 (HUMAN RESOURCES/STUDENT SERVICES)	A2	\$113,206	\$119,998	\$127,198	\$134,830	\$142,920	\$151,495	\$160,585
VICE PRESIDENT, ADMINISTRATIVE SERVICES	20	\$103,443	\$108,615	\$114,046	\$119,748	\$125,736	\$132,023	\$138,625
DEAN, INSTRUCTION	19	\$102,540	\$107,654	\$110,292	\$113,050	\$124,638	\$130,870	\$137,414
DEAN, COUNSELING & STUDENT SUCCESS	19	\$102,540	\$107,654	\$110,292	\$113,050	\$124,638	\$130,870	\$137,414
	18	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081	\$123,869	\$129,945
DEAN, INSTRUCTION	17	\$88,236	\$92,783	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081
DEAN, INSTRUCTION - WORKFORCE & ECONOMIC DEVELOPMENT	17	\$88,236	\$92,783	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081
DEAN, DISTANCE EDUCATION AND LEARNING SUPPORT SERVICES	17	\$88,236	\$92,783	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081
DEAN, STUDENT SUCCESS & EQUITY	17	\$88,236	\$92,783	\$97,563	\$102,324	\$107,322	\$112,571	\$118,081
MANAGEMENT								
DIRECTOR, RESEARCH DEVELOPMENT & PLANNING	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, INFORMATION TECHNOLOGY	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, ENROLLMENT SERVICES	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, FISCAL SERVICES	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, ADULT EDUCATION AND BASIC SKILLS	16	\$81,823	\$85,913	\$90,210	\$94,719	\$99,456	\$104,429	\$109,650
DIRECTOR, ASSESSMENT SERVICES	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, MAINTENANCE & OPERATION	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, MILITARY PROGRAMS	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, SPECIAL PROGRAMS	15	\$71,410	\$74,980	\$78,730	\$82,666	\$86,799	\$91,139	\$95,695
DIRECTOR, PUBLIC RELATIONS, COMMUNICATIONS, & MARKETING	14	\$66,945	\$70,292	\$73,807	\$77,498	\$81,372	\$85,441	\$89,712
DIRECTOR, CTE PROJECT COORDINATION AND INTEGRATION	14	\$66,945	\$70,292	\$73,807	\$77,498	\$81,372	\$85,441	\$89,712
CIVIC CENTER & COLLEGE EVENT MANAGER	14	\$66,945	\$70,292	\$73,807	\$77,498	\$81,372	\$85,441	\$89,712
PROGRAM MANAGER - (COF)	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
PROGRAM MANAGER - MILITARY PROGRAMS (TEMP)	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
DIRECTOR, STUDENT LIFE & DEVELOPMENT	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
DIRECTOR, CTE GRANTS - TAACCCT	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
BUDGET ANALYST	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
CONFIDENTIAL								
EXECUTIVE ASSISTANT	13	\$60,252	\$63,265	\$66,428	\$69,749	\$73,237	\$76,898	\$80,743
SENIOR HUMAN RESOURCES SERVICE PARTNER	12	\$53,658	\$56,341	\$59,158	\$62,117	\$65,223	\$68,483	\$71,907
HUMAN RESOURCES ADMINISTRATIVE SERVICE PARTNER	11	\$50,146	\$52,654	\$55,288	\$58,052	\$60,954	\$64,001	\$67,202
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HUMAN RESOURCES ASSISTANT	10	\$39,662	\$41,644	\$43,726	\$45,912	\$48,207	\$50,618	\$53,149