

BARSTOW COMMUNITY COLLEGE
MANAGEMENT AND CONFIDENTIAL
12-MONTH SALARY SCHEDULE
EFFECTIVE: 12/18/2019

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ADMINISTRATION								
PRESIDENT		SALARY IS NEGOTIABLE						
EXECUTIVE VICE PRESIDENT, ACADEMIC AFFAIRS AND STUDENT SERVICES	21	SALARY IS NEGOTIABLE						
VICE PRESIDENT A1 (ACADEMIC AFFAIRS/ADMINISTRATIVE SERVICES)	A1	\$123,600	\$131,016	\$138,877	\$147,210	\$156,042	\$165,405	\$175,329
VICE PRESIDENT A2 (HUMAN RESOURCES/STUDENT SERVICES)	A2	\$116,602	\$123,598	\$131,014	\$138,875	\$147,208	\$156,040	\$165,403
	20	\$106,546	\$111,873	\$117,468	\$123,341	\$129,508	\$135,984	\$142,784
DEAN, INSTRUCTION - WORKFORCE & ECONOMIC DEVELOPMENT	19	\$105,617	\$110,897	\$116,442	\$122,264	\$128,378	\$134,797	\$141,536
DEAN, INSTRUCTION - ACADEMIC SUPPORT & ONLINE LEARNING	19	\$105,617	\$110,897	\$116,442	\$122,264	\$128,378	\$134,797	\$141,536
DEAN, COUNSELING & STUDENT SUCCESS	19	\$105,617	\$110,897	\$116,442	\$122,264	\$128,378	\$134,797	\$141,536
DEAN, ENROLLMENT MANAGEMENT AND SERVICES	19	\$105,617	\$110,897	\$116,442	\$122,264	\$128,378	\$134,797	\$141,536
	18	\$100,490	\$105,394	\$110,541	\$115,948	\$121,624	\$127,585	\$133,844
DEAN, DISTANCE EDUCATION AND LEARNING SUPPORT SERVICES	17	\$90,883	\$95,566	\$100,490	\$105,394	\$110,541	\$115,948	\$121,624
MANAGEMENT								
DIRECTOR, RESEARCH, DEVELOPMENT & PLANNING	18	\$100,490	\$105,394	\$110,541	\$115,948	\$121,624	\$127,585	\$133,844
DIRECTOR, INFORMATION TECHNOLOGY	16	\$84,278	\$88,491	\$92,917	\$97,561	\$102,440	\$107,562	\$112,940
DIRECTOR, GUIDED PATHWAYS, EQUITY AND ACHIEVEMENT	16	\$84,278	\$88,491	\$92,917	\$97,561	\$102,440	\$107,562	\$112,940
DIRECTOR, ENROLLMENT SERVICES	16	\$84,278	\$88,491	\$92,917	\$97,561	\$102,440	\$107,562	\$112,940
DIRECTOR, FISCAL SERVICES	16	\$84,278	\$88,491	\$92,917	\$97,561	\$102,440	\$107,562	\$112,940
DIRECTOR, ADULT EDUCATION AND BASIC SKILLS	16	\$84,278	\$88,491	\$92,917	\$97,561	\$102,440	\$107,562	\$112,940
DIRECTOR, MAINTENANCE & OPERATIONS	15	\$73,552	\$77,229	\$81,091	\$85,146	\$89,403	\$93,873	\$98,566
DIRECTOR, MILITARY PROGRAMS	15	\$73,552	\$77,229	\$81,091	\$85,146	\$89,403	\$93,873	\$98,566
DIRECTOR, SPECIAL PROGRAMS	15	\$73,552	\$77,229	\$81,091	\$85,146	\$89,403	\$93,873	\$98,566
DIRECTOR, INSTRUCTIONAL TECHNOLOGY & ONLINE LEARNING	15	\$73,552	\$77,229	\$81,091	\$85,146	\$89,403	\$93,873	\$98,566
DIRECTOR, HUMAN RESOURCES ORGANIZATIONAL DEVELOPMENT & PROCESS IMPROVEMENT	15	\$73,552	\$77,229	\$81,091	\$85,146	\$89,403	\$93,873	\$98,566
DIRECTOR, PUBLIC RELATIONS, COMMUNICATIONS, & MARKETING	14	\$68,953	\$72,401	\$76,021	\$79,823	\$83,814	\$88,004	\$92,403
DIRECTOR, LEARNING SUPPORT SERVICES	14	\$68,953	\$72,401	\$76,021	\$79,823	\$83,814	\$88,004	\$92,403
DIRECTOR, CTE PROJECT COORDINATION AND INTEGRATION	14	\$68,953	\$72,401	\$76,021	\$79,823	\$83,814	\$88,004	\$92,403
CIVIC CENTER & COLLEGE EVENT MANAGER	14	\$68,953	\$72,401	\$76,021	\$79,823	\$83,814	\$88,004	\$92,403
PROGRAM MANAGER - (COF)	13	\$62,060	\$65,163	\$68,421	\$71,841	\$75,434	\$79,205	\$83,165
PROGRAM MANAGER - MILITARY PROGRAMS (TEMP)	13	\$62,060	\$65,163	\$68,421	\$71,841	\$75,434	\$79,205	\$83,165
DIRECTOR, STUDENT LIFE & DEVELOPMENT	13	\$62,060	\$65,163	\$68,421	\$71,841	\$75,434	\$79,205	\$83,165
DIRECTOR, CTE GRANTS - TAACCCT	13	\$62,060	\$65,163	\$68,421	\$71,841	\$75,434	\$79,205	\$83,165
BUDGET ANALYST	13	\$62,060	\$65,163	\$68,421	\$71,841	\$75,434	\$79,205	\$83,165
CONFIDENTIAL								
EXECUTIVE ASSISTANT	13	\$62,060	\$65,163	\$68,421	\$71,841	\$75,434	\$79,205	\$83,165
SENIOR HUMAN RESOURCES SERVICE PARTNER	12	\$55,267	\$58,031	\$60,932	\$63,980	\$67,180	\$70,537	\$74,064
HUMAN RESOURCES ADMINISTRATIVE SERVICE PARTNER	11	\$51,650	\$54,233	\$56,947	\$59,793	\$62,782	\$65,921	\$69,218
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