

BARSTOW COMMUNITY COLLEGE
MANAGEMENT AND CONFIDENTIAL

12-MONTH SALARY SCHEDULE
As of July 1, 2016

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ADMINISTRATION								
PRESIDENT		SALARY IS NEGOTIABLE						
VICE PRESIDENT, ACADEMIC AFFAIRS	20	\$102,418	\$107,539	\$112,917	\$118,563	\$124,491	\$130,716	\$137,253
VICE PRESIDENT, ADMIN SERVICES	20	\$102,418	\$107,539	\$112,917	\$118,563	\$124,491	\$130,716	\$137,253
VICE PRESIDENT, STUDENT SERVICES	20	\$102,418	\$107,539	\$112,917	\$118,563	\$124,491	\$130,716	\$137,253
	19	\$101,525	\$106,589	\$109,200	\$111,930	\$123,404	\$129,574	\$136,053
ASSOCIATE VICE PRESIDENT, HUMAN RESOURCES	18	\$96,597	\$101,311	\$106,259	\$111,456	\$116,912	\$122,642	\$128,659
DEAN, INSTRUCTION	17	\$87,362	\$91,864	\$96,597	\$101,311	\$106,259	\$111,456	\$116,912
DEAN, INSTRUCTION - WORKFORCE & ECONOMIC DEVELOPMENT	17	\$87,362	\$91,864	\$96,597	\$101,311	\$106,259	\$111,456	\$116,912
DEAN, DISTANCE EDUCATION AND LEARNING SUPPORT SERVICES	17	\$87,362	\$91,864	\$96,596	\$101,311	\$106,259	\$111,456	\$116,912
DEAN, STUDENT SUCCESS & EQUITY	17	\$87,362	\$91,864	\$96,596	\$101,311	\$106,259	\$111,456	\$116,912
ASSOCIATE DEAN, STUDENTS AND ATHLETICS	16	\$81,013	\$85,063	\$89,317	\$93,781	\$98,472	\$103,395	\$108,565
DIRECTOR, RESEARCH DEVELOPMENT & PLANNING	16	\$81,013	\$85,063	\$89,317	\$93,781	\$98,472	\$103,395	\$108,565
MANAGEMENT								
DIRECTOR, INFORMATION TECHNOLOGY	16	\$81,013	\$85,063	\$89,317	\$93,781	\$98,472	\$103,395	\$108,565
DIRECTOR, ENROLLMENT SERVICES	16	\$81,013	\$85,063	\$89,317	\$93,781	\$98,472	\$103,395	\$108,565
DIRECTOR, FISCAL SERVICES	16	\$81,013	\$85,063	\$89,317	\$93,781	\$98,472	\$103,395	\$108,565
DIRECTOR, ASSESSMENT SERVICES	15	\$70,703	\$74,237	\$77,950	\$81,847	\$85,939	\$90,236	\$94,747
DIRECTOR, MAINTENANCE & OPERATION	15	\$70,703	\$74,237	\$77,950	\$81,847	\$85,939	\$90,236	\$94,747
DIRECTOR, MILITARY PROGRAMS	15	\$70,703	\$74,237	\$77,950	\$81,847	\$85,939	\$90,236	\$94,747
DIRECTOR, SPECIAL PROGRAMS	15	\$70,703	\$74,237	\$77,950	\$81,847	\$85,939	\$90,236	\$94,747
DIRECTOR, PUBLIC RELATIONS, COMMUNICATIONS, & MARKETING	14	\$66,282	\$69,596	\$73,076	\$76,730	\$80,567	\$84,595	\$88,824
CIVIC CENTER & COLLEGE EVENT MANAGER	14	\$66,282	\$69,596	\$73,076	\$76,730	\$80,567	\$84,595	\$88,824
DIRECTOR, STUDENT LIFE & DEVELOPMENT	13	\$59,656	\$62,638	\$65,770	\$69,058	\$72,512	\$76,137	\$79,944
DIRECTOR, CTE GRANTS - TAACCCT	13	\$59,656	\$62,638	\$65,770	\$69,058	\$72,512	\$76,137	\$79,944
BUDGET ANALYST	13	\$59,656	\$62,638	\$65,770	\$69,058	\$72,512	\$76,137	\$79,944
CONFIDENTIAL								
EXECUTIVE ASSISTANT	12	\$53,126	\$55,783	\$58,572	\$61,502	\$64,577	\$67,805	\$71,195
HUMAN RESOURCES TECHNICIAN	11	\$49,649	\$52,132	\$54,741	\$57,477	\$60,350	\$63,368	\$66,536
HUMAN RESOURCES ASSISTANT	10	\$39,269	\$41,232	\$43,293	\$45,458	\$47,730	\$50,117	\$52,623