



Barstow Community College
Board Goals
2024-2025

The Board of Trustees provides governance leadership for Barstow Community College and has identified the following goals for 2024-2025.

Board Goals to Achieve Institutional Effectiveness & Excellence

Near-Term Priorities

1. Support collegewide accreditation process as the peer review team conducts assessment of the final ISER and evidence during fall 2024 and conducts the Focused Site visit in spring 2025.
2. Support the development of the updated BCC Strategic Plan that will include the strategic goals identified in the Comprehensive Educational and Facilities Plan approved by the Board in February 2024.
3. Support strategic efforts to prioritize development of Career Educational programs (including contract education) that respond to the needs of local, state, and global employers and that anticipates emerging technologies and job opportunities in the high desert region. Specifically, the board will assist in prioritizing workforce training that supports:
 - Exploration and development of Green Energy workforce programs
 - BNSF's Barstow International Gateway project and other supply chain economic development opportunities
4. Rebuild BCC Athletic Program to reflect recommended changes by independent auditors to support our student athletes and enhance and grow our sports programs.
5. Continue to support the development and promotion of non-credit curriculum (programs and courses) to meet the dynamic needs of the communities throughout the District, including Fort Irwin.
6. Continue to seek collaborative projects with the Barstow Veterans Home and respond to opportunities identified in the Barstow Veterans Home Master Plan.
7. Support the Barstow College Foundation to align Foundation goals with College strategic priorities.
8. Develop a calendar for regular reports to the Board that address updates on
 - Enrollment management (each 9-week session)
 - Facilities projects (quarterly and including on-site tours when feasible)
 - Implementation of the District's 2024 Strategic Plan (annually)
 - Performance on Vision for Success Goals (annually)
 - Institution-Set Standards (annually)
 - Partnerships with K12 districts, City, County and community organizations
 - Annual or semi-annual institutional report to be distributed to businesses and community
 - Annual Board Retreat that includes evaluation of the Board and the Superintendent-President

9. Expect Board members to attend and participate in educational training from the Community College League of California (CCLC) for Effective Trusteeship, including webinars that support ongoing trustee professional development.

Ongoing Long-Term Goals

1. Ensure that the College a) aligns student success goals with the State's *Vision 2030*, b) monitors student performance data that includes disaggregated data by student groups, and c) provides action plans including Institution-Set Standards, stretch goals, and timelines to improve student outcomes. Areas of focus include equity in success, equity in access, and equity in support.
2. Support exploration of revenue generation that exceeds apportionment through the Student-Centered Funding Formula, including contract education, grants, congressionally directed projects, and philanthropic donations.
3. Fulfill the Board's responsibility to maintain the fiscal integrity of the district by expecting that the District finances are managed effectively, including maintaining a budget reserve of at least 25%.
4. Explore ways to expand streamlined options for local students to earn a bachelor's degree in specific programs from the BCC campus.
5. Continue to support resources that address the mental health needs of students and employees.
6. Support the cultivation of a culture that values diversity, creates a strong sense of belonging for all students, and results in equitable student outcomes.
7. Promote community involvement in the continued utilization of the Performing Arts Center and expanded use of the Wellness Center.
8. Support the College's continued efforts to advance emergency planning and preparedness that includes partnering with local public safety organizations.
9. Support College professional development opportunities that advance institutional priorities that seek to remove barriers to individual professional development.

Board Goals to Ensure Board Effectiveness and a Strong Board / CEO Partnership

1. Expect that Board Policies and Administrative Procedures are up-to-date and reflect Board values.
2. Expect and support Board members' involvement in the local community and in state and national activities, including Trustee professional development and government relations that promote district interests.
3. Maintain and strengthen a sense of team, including positive and supportive communication between trustees and the CEO.
4. Expect information that is timely, accurate and complete and that meets requirements for board decision-making.