

**Barstow Community College - Classified Salary Schedule  
2024-2025**

**8% effective July 1, 2024**

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>
		Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.
		Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.
Basic Needs Specialist	12	\$ 20.19	\$ 21.01	\$ 21.84	\$ 22.73	\$ 23.62	\$ 24.22	\$ 24.83	\$ 25.46	\$ 26.08
Custodian		\$ 1,750.00	\$ 1,821.00	\$ 1,893.00	\$ 1,970.00	\$ 2,047.00	\$ 2,099.00	\$ 2,151.50	\$ 2,206.50	\$ 2,260.50
Secretary		<b>\$ 3,500.00</b>	<b>\$ 3,642.00</b>	<b>\$ 3,786.00</b>	<b>\$ 3,940.00</b>	<b>\$ 4,094.00</b>	<b>\$ 4,198.00</b>	<b>\$ 4,303.00</b>	<b>\$ 4,413.00</b>	<b>\$ 4,521.00</b>
Financial Aid Technician I	13	\$ 21.01	\$ 21.84	\$ 22.73	\$ 23.62	\$ 24.57	\$ 25.19	\$ 25.82	\$ 26.46	\$ 27.13
Grounds Specialist		\$ 1,821.00	\$ 1,893.00	\$ 1,970.00	\$ 2,047.00	\$ 2,129.00	\$ 2,183.00	\$ 2,238.00	\$ 2,293.50	\$ 2,351.50
		<b>\$ 3,642.00</b>	<b>\$ 3,786.00</b>	<b>\$ 3,940.00</b>	<b>\$ 4,094.00</b>	<b>\$ 4,258.00</b>	<b>\$ 4,366.00</b>	<b>\$ 4,476.00</b>	<b>\$ 4,587.00</b>	<b>\$ 4,703.00</b>
ACCESS Instructional Aid	14	\$ 21.84	\$ 22.73	\$ 23.62	\$ 24.57	\$ 25.56	\$ 26.19	\$ 26.86	\$ 27.52	\$ 28.21
Accounting Assistant		\$ 1,893.00	\$ 1,970.00	\$ 2,047.00	\$ 2,129.00	\$ 2,215.50	\$ 2,269.50	\$ 2,327.50	\$ 2,385.00	\$ 2,445.00
Library Technician I		<b>\$ 3,786.00</b>	<b>\$ 3,940.00</b>	<b>\$ 4,094.00</b>	<b>\$ 4,258.00</b>	<b>\$ 4,431.00</b>	<b>\$ 4,539.00</b>	<b>\$ 4,655.00</b>	<b>\$ 4,770.00</b>	<b>\$ 4,890.00</b>
Student Services Technician										
PIO Assistant	15	\$ 22.73	\$ 23.62	\$ 24.57	\$ 25.56	\$ 26.58	\$ 27.24	\$ 27.95	\$ 28.63	\$ 29.34
		\$ 1,970.00	\$ 2,047.00	\$ 2,129.00	\$ 2,215.50	\$ 2,303.50	\$ 2,361.00	\$ 2,422.00	\$ 2,481.00	\$ 2,543.00
		<b>\$ 3,940.00</b>	<b>\$ 4,094.00</b>	<b>\$ 4,258.00</b>	<b>\$ 4,431.00</b>	<b>\$ 4,607.00</b>	<b>\$ 4,722.00</b>	<b>\$ 4,844.00</b>	<b>\$ 4,962.00</b>	<b>\$ 5,086.00</b>
Administrative Secretary	16	\$ 23.62	\$ 24.57	\$ 25.56	\$ 26.58	\$ 27.66	\$ 28.34	\$ 29.05	\$ 29.78	\$ 30.51
Instruction Lab Assistant - Sciences		\$ 2,047.00	\$ 2,129.00	\$ 2,215.50	\$ 2,303.50	\$ 2,397.00	\$ 2,456.00	\$ 2,518.00	\$ 2,580.50	\$ 2,644.00
		<b>\$ 4,094.00</b>	<b>\$ 4,258.00</b>	<b>\$ 4,431.00</b>	<b>\$ 4,607.00</b>	<b>\$ 4,794.00</b>	<b>\$ 4,912.00</b>	<b>\$ 5,036.00</b>	<b>\$ 5,161.00</b>	<b>\$ 5,288.00</b>
Accounting Technician I	17	\$ 24.57	\$ 25.56	\$ 26.58	\$ 27.66	\$ 28.77	\$ 29.47	\$ 30.20	\$ 30.96	\$ 31.73
Learning Support Specialist		\$ 2,129.00	\$ 2,215.50	\$ 2,303.50	\$ 2,397.00	\$ 2,493.00	\$ 2,554.00	\$ 2,617.50	\$ 2,683.50	\$ 2,750.00
Special Programs Specialist		<b>\$ 4,258.00</b>	<b>\$ 4,431.00</b>	<b>\$ 4,607.00</b>	<b>\$ 4,794.00</b>	<b>\$ 4,986.00</b>	<b>\$ 5,108.00</b>	<b>\$ 5,235.00</b>	<b>\$ 5,367.00</b>	<b>\$ 5,500.00</b>
Student Services Specialist										
Student Success Advisor										
Admissions & Records Evaluator	18	\$ 25.56	\$ 26.58	\$ 27.66	\$ 28.77	\$ 29.91	\$ 30.67	\$ 31.41	\$ 32.19	\$ 33.00
Accounting Technician II		\$ 2,215.50	\$ 2,303.50	\$ 2,397.00	\$ 2,493.00	\$ 2,592.00	\$ 2,658.00	\$ 2,722.00	\$ 2,790.00	\$ 2,860.00
Financial Aid Specialist		<b>\$ 4,431.00</b>	<b>\$ 4,607.00</b>	<b>\$ 4,794.00</b>	<b>\$ 4,986.00</b>	<b>\$ 5,184.00</b>	<b>\$ 5,316.00</b>	<b>\$ 5,444.00</b>	<b>\$ 5,580.00</b>	<b>\$ 5,720.00</b>
Library Technician II										
Purchasing Technician										
Administrative Assistant	19	\$ 26.58	\$ 27.66	\$ 28.77	\$ 29.91	\$ 31.10	\$ 31.88	\$ 32.69	\$ 33.49	\$ 34.34
Athletics Specialist		\$ 2,303.50	\$ 2,397.00	\$ 2,493.00	\$ 2,592.00	\$ 2,695.50	\$ 2,762.50	\$ 2,833.00	\$ 2,902.50	\$ 2,976.00
Maintenance & Operations Specialist		<b>\$ 4,607.00</b>	<b>\$ 4,794.00</b>	<b>\$ 4,986.00</b>	<b>\$ 5,184.00</b>	<b>\$ 5,391.00</b>	<b>\$ 5,525.00</b>	<b>\$ 5,666.00</b>	<b>\$ 5,805.00</b>	<b>\$ 5,952.00</b>
Site Office Coordinator										
Admissions & Records Office Coordinator	20	\$ 27.66	\$ 28.77	\$ 29.91	\$ 31.10	\$ 32.35	\$ 33.13	\$ 33.99	\$ 34.82	\$ 35.69
Curriculum and Scheduling Specialist		\$ 2,397.00	\$ 2,493.00	\$ 2,592.00	\$ 2,695.50	\$ 2,804.00	\$ 2,871.50	\$ 2,945.50	\$ 3,018.00	\$ 3,093.50
		<b>\$ 4,794.00</b>	<b>\$ 4,986.00</b>	<b>\$ 5,184.00</b>	<b>\$ 5,391.00</b>	<b>\$ 5,608.00</b>	<b>\$ 5,743.00</b>	<b>\$ 5,891.00</b>	<b>\$ 6,036.00</b>	<b>\$ 6,187.00</b>
ACCESS Program Specialist	21	\$ 28.77	\$ 29.91	\$ 31.10	\$ 32.35	\$ 33.64	\$ 34.47	\$ 35.34	\$ 36.24	\$ 37.14
Career Ready Coordinator		\$ 2,493.00	\$ 2,592.00	\$ 2,695.50	\$ 2,804.00	\$ 2,915.00	\$ 2,987.50	\$ 3,063.00	\$ 3,140.50	\$ 3,218.50
EOPS Program Coordinator		<b>\$ 4,986.00</b>	<b>\$ 5,184.00</b>	<b>\$ 5,391.00</b>	<b>\$ 5,608.00</b>	<b>\$ 5,830.00</b>	<b>\$ 5,975.00</b>	<b>\$ 6,126.00</b>	<b>\$ 6,281.00</b>	<b>\$ 6,437.00</b>
Grant and Budget Specialist										
Instructional Laboratory Coordinator										
Mental Health Coordinator										
PC/Network Specialist										
Student Success and Equity Coordinator										
Student Support Services Coordinator										
Transfer & Career Center Coordinator										
Financial Aid Technician III	22	\$ 29.91	\$ 31.10	\$ 32.35	\$ 33.64	\$ 34.99	\$ 35.85	\$ 36.77	\$ 37.69	\$ 38.61
HVAC Specialist		\$ 2,592.00	\$ 2,695.50	\$ 2,804.00	\$ 2,915.00	\$ 3,032.00	\$ 3,107.00	\$ 3,186.50	\$ 3,266.50	\$ 3,346.50
Multi-Craft Specialist		<b>\$ 5,184.00</b>	<b>\$ 5,391.00</b>	<b>\$ 5,608.00</b>	<b>\$ 5,830.00</b>	<b>\$ 6,064.00</b>	<b>\$ 6,214.00</b>	<b>\$ 6,373.00</b>	<b>\$ 6,533.00</b>	<b>\$ 6,693.00</b>
Future Use	23	\$ 31.10	\$ 32.35	\$ 33.64	\$ 34.99	\$ 36.38	\$ 37.29	\$ 38.22	\$ 39.19	\$ 40.15
		\$ 2,695.50	\$ 2,804.00	\$ 2,915.00	\$ 3,032.00	\$ 3,152.50	\$ 3,231.50	\$ 3,312.00	\$ 3,396.00	\$ 3,480.00
		<b>\$ 5,391.00</b>	<b>\$ 5,608.00</b>	<b>\$ 5,830.00</b>	<b>\$ 6,064.00</b>	<b>\$ 6,305.00</b>	<b>\$ 6,463.00</b>	<b>\$ 6,624.00</b>	<b>\$ 6,792.00</b>	<b>\$ 6,960.00</b>
Athletic Trainer	24	\$ 32.35	\$ 33.64	\$ 34.99	\$ 36.38	\$ 37.84	\$ 38.79	\$ 39.74	\$ 40.75	\$ 41.76
Payroll Specialist		\$ 2,804.00	\$ 2,915.00	\$ 3,032.00	\$ 3,152.50	\$ 3,279.00	\$ 3,361.50	\$ 3,444.50	\$ 3,532.00	\$ 3,619.00
		<b>\$ 5,608.00</b>	<b>\$ 5,830.00</b>	<b>\$ 6,064.00</b>	<b>\$ 6,305.00</b>	<b>\$ 6,558.00</b>	<b>\$ 6,723.00</b>	<b>\$ 6,889.00</b>	<b>\$ 7,064.00</b>	<b>\$ 7,238.00</b>
Institutional Effectiveness Specialist	25	\$ 33.64	\$ 34.99	\$ 36.38	\$ 37.84	\$ 39.34	\$ 40.34	\$ 41.34	\$ 42.38	\$ 43.43
Instructional Design Specialist		\$ 2,915.00	\$ 3,032.00	\$ 3,152.50	\$ 3,279.00	\$ 3,409.50	\$ 3,496.00	\$ 3,583.00	\$ 3,672.50	\$ 3,763.50
Web Design Specialist		<b>\$ 5,830.00</b>	<b>\$ 6,064.00</b>	<b>\$ 6,305.00</b>	<b>\$ 6,558.00</b>	<b>\$ 6,819.00</b>	<b>\$ 6,992.00</b>	<b>\$ 7,166.00</b>	<b>\$ 7,345.00</b>	<b>\$ 7,527.00</b>
Future Use	26	\$ 34.99	\$ 36.38	\$ 37.84	\$ 39.34	\$ 40.92	\$ 41.95	\$ 42.99	\$ 44.07	\$ 45.16
		\$ 3,032.00	\$ 3,152.50	\$ 3,279.00	\$ 3,409.50	\$ 3,546.00	\$ 3,636.00	\$ 3,726.00	\$ 3,819.00	\$ 3,914.00

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		\$ 6,064.00	\$ 6,305.00	\$ 6,558.00	\$ 6,819.00	\$ 7,092.00	\$ 7,272.00	\$ 7,452.00	\$ 7,638.00	\$ 7,828.00
Network Specialist	27	\$ 36.38	\$ 37.84	\$ 39.34	\$ 40.92	\$ 42.55	\$ 43.63	\$ 44.72	\$ 45.83	\$ 46.99
Research Analyst		\$ 3,152.50	\$ 3,279.00	\$ 3,409.50	\$ 3,546.00	\$ 3,687.50	\$ 3,781.00	\$ 3,876.00	\$ 3,971.50	\$ 4,072.00
		<b>\$ 6,305.00</b>	<b>\$ 6,558.00</b>	<b>\$ 6,819.00</b>	<b>\$ 7,092.00</b>	<b>\$ 7,375.00</b>	<b>\$ 7,562.00</b>	<b>\$ 7,752.00</b>	<b>\$ 7,943.00</b>	<b>\$ 8,144.00</b>
<b>Future Use</b>	28	\$ 37.84	\$ 39.34	\$ 40.92	\$ 42.55	\$ 44.26	\$ 45.36	\$ 46.50	\$ 47.67	\$ 48.87
		\$ 3,279.00	\$ 3,409.50	\$ 3,546.00	\$ 3,687.50	\$ 3,835.50	\$ 3,931.50	\$ 4,030.00	\$ 4,131.00	\$ 4,235.00
		<b>\$ 6,558.00</b>	<b>\$ 6,819.00</b>	<b>\$ 7,092.00</b>	<b>\$ 7,375.00</b>	<b>\$ 7,671.00</b>	<b>\$ 7,863.00</b>	<b>\$ 8,060.00</b>	<b>\$ 8,262.00</b>	<b>\$ 8,470.00</b>
<b>Future Use</b>	29	\$ 39.34	\$ 40.92	\$ 42.55	\$ 44.25	\$ 46.03	\$ 47.18	\$ 48.36	\$ 49.58	\$ 50.82
		\$ 3,409.50	\$ 3,546.00	\$ 3,688.00	\$ 3,835.00	\$ 3,989.00	\$ 4,089.00	\$ 4,191.50	\$ 4,296.50	\$ 4,404.50
		<b>\$ 6,819.00</b>	<b>\$ 7,092.00</b>	<b>\$ 7,376.00</b>	<b>\$ 7,670.00</b>	<b>\$ 7,978.00</b>	<b>\$ 8,178.00</b>	<b>\$ 8,383.00</b>	<b>\$ 8,593.00</b>	<b>\$ 8,809.00</b>
Application Developer/Programmer	30	\$ 40.92	\$ 42.55	\$ 44.26	\$ 46.02	\$ 47.87	\$ 49.07	\$ 50.30	\$ 51.56	\$ 52.85
Cyber Infrastructure Specialist		\$ 3,546.00	\$ 3,688.00	\$ 3,835.50	\$ 3,988.50	\$ 4,148.50	\$ 4,252.50	\$ 4,359.00	\$ 4,468.50	\$ 4,580.50
		<b>\$ 7,092.00</b>	<b>\$ 7,376.00</b>	<b>\$ 7,671.00</b>	<b>\$ 7,977.00</b>	<b>\$ 8,297.00</b>	<b>\$ 8,505.00</b>	<b>\$ 8,718.00</b>	<b>\$ 8,937.00</b>	<b>\$ 9,161.00</b>

Board Approved 10/16/2024