

**Barstow Community College - Classified Salary Schedule
2025-2026**

3% effective July 1, 2025

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>
		Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.
		Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.
Basic Needs Specialist Custodian Secretary	12	\$ 20.80 \$ 1,802.50 \$ 3,605.00	\$ 21.64 \$ 1,875.50 \$ 3,751.00	\$ 22.50 \$ 1,950.00 \$ 3,900.00	\$ 23.41 \$ 2,029.00 \$ 4,058.00	\$ 24.33 \$ 2,108.50 \$ 4,217.00	\$ 24.95 \$ 2,162.00 \$ 4,324.00	\$ 25.57 \$ 2,216.00 \$ 4,432.00	\$ 26.22 \$ 2,272.50 \$ 4,545.00	\$ 26.87 \$ 2,328.50 \$ 4,657.00
Financial Aid Technician I Grounds Specialist	13	\$ 21.64 \$ 1,875.50 \$ 3,751.00	\$ 22.50 \$ 1,950.00 \$ 3,900.00	\$ 23.41 \$ 2,029.00 \$ 4,058.00	\$ 24.33 \$ 2,108.50 \$ 4,217.00	\$ 25.30 \$ 2,193.00 \$ 4,386.00	\$ 25.94 \$ 2,248.50 \$ 4,497.00	\$ 26.60 \$ 2,305.00 \$ 4,610.00	\$ 27.26 \$ 2,362.50 \$ 4,725.00	\$ 27.95 \$ 2,422.00 \$ 4,844.00
ACCESS Instructional Aid Accounting Assistant Library Technician I Student Services Technician	14	\$ 22.50 \$ 1,950.00 \$ 3,900.00	\$ 23.41 \$ 2,029.00 \$ 4,058.00	\$ 24.33 \$ 2,108.50 \$ 4,217.00	\$ 25.30 \$ 2,193.00 \$ 4,386.00	\$ 26.33 \$ 2,282.00 \$ 4,564.00	\$ 26.97 \$ 2,337.50 \$ 4,675.00	\$ 27.66 \$ 2,397.50 \$ 4,795.00	\$ 28.34 \$ 2,456.50 \$ 4,913.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00
PIO Assistant	15	\$ 23.41 \$ 2,029.00 \$ 4,058.00	\$ 24.33 \$ 2,108.50 \$ 4,217.00	\$ 25.30 \$ 2,193.00 \$ 4,386.00	\$ 26.33 \$ 2,282.00 \$ 4,564.00	\$ 27.38 \$ 2,372.50 \$ 4,745.00	\$ 28.06 \$ 2,432.00 \$ 4,864.00	\$ 28.78 \$ 2,494.50 \$ 4,989.00	\$ 29.49 \$ 2,555.50 \$ 5,111.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00
Administrative Secretary Instruction Lab Assistant - Sciences	16	\$ 24.33 \$ 2,108.50 \$ 4,217.00	\$ 25.30 \$ 2,193.00 \$ 4,386.00	\$ 26.33 \$ 2,282.00 \$ 4,564.00	\$ 27.38 \$ 2,372.50 \$ 4,745.00	\$ 28.49 \$ 2,469.00 \$ 4,938.00	\$ 29.19 \$ 2,529.50 \$ 5,059.00	\$ 29.93 \$ 2,593.50 \$ 5,187.00	\$ 30.67 \$ 2,658.00 \$ 5,316.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00
Accounting Technician I Learning Support Specialist Special Programs Specialist Student Services Specialist Student Success Advisor	17	\$ 25.30 \$ 2,193.00 \$ 4,386.00	\$ 26.33 \$ 2,282.00 \$ 4,564.00	\$ 27.38 \$ 2,372.50 \$ 4,745.00	\$ 28.49 \$ 2,469.00 \$ 4,938.00	\$ 29.63 \$ 2,568.00 \$ 5,136.00	\$ 30.35 \$ 2,630.50 \$ 5,261.00	\$ 31.11 \$ 2,696.00 \$ 5,392.00	\$ 31.89 \$ 2,764.00 \$ 5,528.00	\$ 32.68 \$ 2,832.50 \$ 5,665.00
Admissions & Records Evaluator Accounting Technician II Financial Aid Specialist Library Technician II Purchasing Technician	18	\$ 26.33 \$ 2,282.00 \$ 4,564.00	\$ 27.38 \$ 2,372.50 \$ 4,745.00	\$ 28.49 \$ 2,469.00 \$ 4,938.00	\$ 29.63 \$ 2,568.00 \$ 5,136.00	\$ 30.81 \$ 2,670.00 \$ 5,340.00	\$ 31.59 \$ 2,737.50 \$ 5,475.00	\$ 32.35 \$ 2,803.50 \$ 5,607.00	\$ 33.16 \$ 2,873.50 \$ 5,747.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00
Administrative Assistant Athletics Specialist Maintenance & Operations Specialist Site Office Coordinator	19	\$ 27.38 \$ 2,372.50 \$ 4,745.00	\$ 28.49 \$ 2,469.00 \$ 4,938.00	\$ 29.63 \$ 2,568.00 \$ 5,136.00	\$ 30.81 \$ 2,670.00 \$ 5,340.00	\$ 32.04 \$ 2,776.50 \$ 5,553.00	\$ 32.83 \$ 2,845.50 \$ 5,691.00	\$ 33.67 \$ 2,918.00 \$ 5,836.00	\$ 34.49 \$ 2,989.50 \$ 5,979.00	\$ 35.37 \$ 3,065.50 \$ 6,131.00
Admissions & Records Office Coordinator Curriculum and Scheduling Specialist	20	\$ 28.49 \$ 2,469.00 \$ 4,938.00	\$ 29.63 \$ 2,568.00 \$ 5,136.00	\$ 30.81 \$ 2,670.00 \$ 5,340.00	\$ 32.04 \$ 2,776.50 \$ 5,553.00	\$ 33.32 \$ 2,888.00 \$ 5,776.00	\$ 34.13 \$ 2,957.50 \$ 5,915.00	\$ 35.01 \$ 3,034.00 \$ 6,068.00	\$ 35.87 \$ 3,108.50 \$ 6,217.00	\$ 36.77 \$ 3,186.50 \$ 6,373.00
ACCESS Program Specialist Career Ready Coordinator EOPS Program Coordinator Grant and Budget Specialist Instructional Laboratory Coordinator Mental Health Coordinator PC/Network Specialist Student Success and Equity Coordinator Student Support Services Coordinator Transfer & Career Center Coordinator	21	\$ 29.63 \$ 2,568.00 \$ 5,136.00	\$ 30.81 \$ 2,670.00 \$ 5,340.00	\$ 32.04 \$ 2,776.50 \$ 5,553.00	\$ 33.32 \$ 2,888.00 \$ 5,776.00	\$ 34.64 \$ 3,002.50 \$ 6,005.00	\$ 35.50 \$ 3,077.00 \$ 6,154.00	\$ 36.40 \$ 3,155.00 \$ 6,310.00	\$ 37.32 \$ 3,234.50 \$ 6,469.00	\$ 38.25 \$ 3,315.00 \$ 6,630.00
Financial Aid Technician III HVAC Specialist Multi-Craft Specialist	22	\$ 30.81 \$ 2,670.00 \$ 5,340.00	\$ 32.04 \$ 2,776.50 \$ 5,553.00	\$ 33.32 \$ 2,888.00 \$ 5,776.00	\$ 34.64 \$ 3,002.50 \$ 6,005.00	\$ 36.04 \$ 3,123.00 \$ 6,246.00	\$ 36.92 \$ 3,200.00 \$ 6,400.00	\$ 37.87 \$ 3,282.00 \$ 6,564.00	\$ 38.82 \$ 3,364.50 \$ 6,729.00	\$ 39.77 \$ 3,447.00 \$ 6,894.00
Future Use	23	\$ 32.04 \$ 2,776.50 \$ 5,553.00	\$ 33.32 \$ 2,888.00 \$ 5,776.00	\$ 34.64 \$ 3,002.50 \$ 6,005.00	\$ 36.04 \$ 3,123.00 \$ 6,246.00	\$ 37.47 \$ 3,247.00 \$ 6,494.00	\$ 38.41 \$ 3,328.50 \$ 6,657.00	\$ 39.36 \$ 3,411.50 \$ 6,823.00	\$ 40.36 \$ 3,498.00 \$ 6,996.00	\$ 41.36 \$ 3,584.50 \$ 7,169.00
Athletic Trainer Payroll Specialist	24	\$ 33.32 \$ 2,888.00 \$ 5,776.00	\$ 34.64 \$ 3,002.50 \$ 6,005.00	\$ 36.04 \$ 3,123.00 \$ 6,246.00	\$ 37.47 \$ 3,247.00 \$ 6,494.00	\$ 38.97 \$ 3,377.50 \$ 6,755.00	\$ 39.95 \$ 3,462.50 \$ 6,925.00	\$ 40.94 \$ 3,548.00 \$ 7,096.00	\$ 41.98 \$ 3,638.00 \$ 7,276.00	\$ 43.01 \$ 3,727.50 \$ 7,455.00
Institutional Effectiveness Specialist Instructional Design Specialist Web Design Specialist	25	\$ 34.64 \$ 3,002.50 \$ 6,005.00	\$ 36.04 \$ 3,123.00 \$ 6,246.00	\$ 37.47 \$ 3,247.00 \$ 6,494.00	\$ 38.97 \$ 3,377.50 \$ 6,755.00	\$ 40.52 \$ 3,512.00 \$ 7,024.00	\$ 41.55 \$ 3,601.00 \$ 7,202.00	\$ 42.58 \$ 3,690.50 \$ 7,381.00	\$ 43.65 \$ 3,782.50 \$ 7,565.00	\$ 44.73 \$ 3,876.50 \$ 7,753.00
Future Use	26	\$ 36.04 \$ 3,123.00	\$ 37.47 \$ 3,247.00	\$ 38.97 \$ 3,377.50	\$ 40.52 \$ 3,512.00	\$ 42.15 \$ 3,652.50	\$ 43.21 \$ 3,745.00	\$ 44.29 \$ 3,838.00	\$ 45.39 \$ 3,933.50	\$ 46.52 \$ 4,031.50

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		\$ 6,246.00	\$ 6,494.00	\$ 6,755.00	\$ 7,024.00	\$ 7,305.00	\$ 7,490.00	\$ 7,676.00	\$ 7,867.00	\$ 8,063.00
Network Specialist	27	\$ 37.47	\$ 38.97	\$ 40.52	\$ 42.15	\$ 43.82	\$ 44.94	\$ 46.07	\$ 47.20	\$ 48.39
Research Analyst		\$ 3,247.00	\$ 3,377.50	\$ 3,512.00	\$ 3,652.50	\$ 3,798.00	\$ 3,894.50	\$ 3,992.50	\$ 4,090.50	\$ 4,194.00
		\$ 6,494.00	\$ 6,755.00	\$ 7,024.00	\$ 7,305.00	\$ 7,596.00	\$ 7,789.00	\$ 7,985.00	\$ 8,181.00	\$ 8,388.00
Future Use	28	\$ 38.97	\$ 40.52	\$ 42.15	\$ 43.82	\$ 45.58	\$ 46.73	\$ 47.90	\$ 49.10	\$ 50.33
		\$ 3,377.50	\$ 3,512.00	\$ 3,652.50	\$ 3,798.00	\$ 3,950.50	\$ 4,049.50	\$ 4,151.00	\$ 4,255.00	\$ 4,362.00
		\$ 6,755.00	\$ 7,024.00	\$ 7,305.00	\$ 7,596.00	\$ 7,901.00	\$ 8,099.00	\$ 8,302.00	\$ 8,510.00	\$ 8,724.00
Future Use	29	\$ 40.52	\$ 42.15	\$ 43.83	\$ 45.58	\$ 47.41	\$ 48.60	\$ 49.81	\$ 51.06	\$ 52.35
		\$ 3,512.00	\$ 3,652.50	\$ 3,798.50	\$ 3,950.00	\$ 4,108.50	\$ 4,211.50	\$ 4,317.00	\$ 4,425.50	\$ 4,536.50
		\$ 7,024.00	\$ 7,305.00	\$ 7,597.00	\$ 7,900.00	\$ 8,217.00	\$ 8,423.00	\$ 8,634.00	\$ 8,851.00	\$ 9,073.00
Application Developer/Programmer	30	\$ 42.15	\$ 43.83	\$ 45.58	\$ 47.40	\$ 49.30	\$ 50.54	\$ 51.81	\$ 53.11	\$ 54.44
Cyber Infrastructure Specialist		\$ 3,652.50	\$ 3,798.50	\$ 3,950.50	\$ 4,108.00	\$ 4,273.00	\$ 4,380.00	\$ 4,490.00	\$ 4,602.50	\$ 4,718.00
		\$ 7,305.00	\$ 7,597.00	\$ 7,901.00	\$ 8,216.00	\$ 8,546.00	\$ 8,760.00	\$ 8,980.00	\$ 9,205.00	\$ 9,436.00

Board Approved: 10/16/2024