

**Barstow Community College - Classified Salary Schedule
2026-2027**

APPENDIX B-3

2% effective July 1, 2026

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.
		Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.
Basic Needs Specialist Custodian Secretary	12	\$ 21.21	\$ 22.07	\$ 22.95	\$ 23.88	\$ 24.81	\$ 25.44	\$ 26.08	\$ 26.75	\$ 27.40
		\$ 1,838.50	\$ 1,913.00	\$ 1,989.00	\$ 2,069.50	\$ 2,150.50	\$ 2,205.00	\$ 2,260.50	\$ 2,318.00	\$ 2,375.00
		\$ 3,677.00	\$ 3,826.00	\$ 3,978.00	\$ 4,139.00	\$ 4,301.00	\$ 4,410.00	\$ 4,521.00	\$ 4,636.00	\$ 4,750.00
Financial Aid Technician I Grounds Specialist	13	\$ 22.07	\$ 22.95	\$ 23.88	\$ 24.81	\$ 25.81	\$ 26.46	\$ 27.13	\$ 27.81	\$ 28.51
		\$ 1,913.00	\$ 1,989.00	\$ 2,069.50	\$ 2,150.50	\$ 2,237.00	\$ 2,293.50	\$ 2,351.00	\$ 2,410.00	\$ 2,470.50
		\$ 3,826.00	\$ 3,978.00	\$ 4,139.00	\$ 4,301.00	\$ 4,474.00	\$ 4,587.00	\$ 4,702.00	\$ 4,820.00	\$ 4,941.00
ACCESS Instructional Aid Accounting Assistant Library Technician I Student Services Technician	14	\$ 22.95	\$ 23.88	\$ 24.81	\$ 25.81	\$ 26.86	\$ 27.51	\$ 28.22	\$ 28.91	\$ 29.64
		\$ 1,989.00	\$ 2,069.50	\$ 2,150.50	\$ 2,237.00	\$ 2,327.50	\$ 2,384.50	\$ 2,445.50	\$ 2,505.50	\$ 2,569.00
		\$ 3,978.00	\$ 4,139.00	\$ 4,301.00	\$ 4,474.00	\$ 4,655.00	\$ 4,769.00	\$ 4,891.00	\$ 5,011.00	\$ 5,138.00
PIO Assistant	15	\$ 23.88	\$ 24.81	\$ 25.81	\$ 26.86	\$ 27.92	\$ 28.62	\$ 29.36	\$ 30.08	\$ 30.83
		\$ 2,069.50	\$ 2,150.50	\$ 2,237.00	\$ 2,327.50	\$ 2,420.00	\$ 2,480.50	\$ 2,544.50	\$ 2,606.50	\$ 2,672.00
		\$ 4,139.00	\$ 4,301.00	\$ 4,474.00	\$ 4,655.00	\$ 4,840.00	\$ 4,961.00	\$ 5,089.00	\$ 5,213.00	\$ 5,344.00
Administrative Secretary Instruction Lab Assistant - Sciences	16	\$ 24.81	\$ 25.81	\$ 26.86	\$ 27.92	\$ 29.06	\$ 29.77	\$ 30.53	\$ 31.28	\$ 32.05
		\$ 2,150.50	\$ 2,237.00	\$ 2,327.50	\$ 2,420.00	\$ 2,518.50	\$ 2,580.00	\$ 2,645.50	\$ 2,711.00	\$ 2,778.00
		\$ 4,301.00	\$ 4,474.00	\$ 4,655.00	\$ 4,840.00	\$ 5,037.00	\$ 5,160.00	\$ 5,291.00	\$ 5,422.00	\$ 5,556.00
Accounting Technician I Learning Support Services Specialist Special Programs Specialist Student Services Specialist Student Success Advisor	17	\$ 25.81	\$ 26.86	\$ 27.92	\$ 29.06	\$ 30.23	\$ 30.96	\$ 31.73	\$ 32.53	\$ 33.34
		\$ 2,237.00	\$ 2,327.50	\$ 2,420.00	\$ 2,518.50	\$ 2,619.50	\$ 2,683.00	\$ 2,750.00	\$ 2,819.50	\$ 2,889.00
		\$ 4,474.00	\$ 4,655.00	\$ 4,840.00	\$ 5,037.00	\$ 5,239.00	\$ 5,366.00	\$ 5,500.00	\$ 5,639.00	\$ 5,778.00
Admissions & Records Evaluator Accounting Technician II Financial Aid Specialist Library Technician II Purchasing Technician	18	\$ 26.86	\$ 27.92	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.22	\$ 32.99	\$ 33.82	\$ 34.67
		\$ 2,327.50	\$ 2,420.00	\$ 2,518.50	\$ 2,619.50	\$ 2,723.50	\$ 2,792.50	\$ 2,859.50	\$ 2,931.00	\$ 3,005.00
		\$ 4,655.00	\$ 4,840.00	\$ 5,037.00	\$ 5,239.00	\$ 5,447.00	\$ 5,585.00	\$ 5,719.00	\$ 5,862.00	\$ 6,010.00
Administrative Assistant Athletics Specialist Maintenance & Operations Specialist Site Office Coordinator	19	\$ 27.92	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.68	\$ 33.49	\$ 34.34	\$ 35.19	\$ 36.08
		\$ 2,420.00	\$ 2,518.50	\$ 2,619.50	\$ 2,723.50	\$ 2,832.00	\$ 2,902.50	\$ 2,976.50	\$ 3,049.50	\$ 3,127.00
		\$ 4,840.00	\$ 5,037.00	\$ 5,239.00	\$ 5,447.00	\$ 5,664.00	\$ 5,805.00	\$ 5,953.00	\$ 6,099.00	\$ 6,254.00
Admissions & Records Office Coordinator Curriculum and Scheduling Specialist	20	\$ 29.06	\$ 30.23	\$ 31.43	\$ 32.68	\$ 33.99	\$ 34.81	\$ 35.71	\$ 36.58	\$ 37.50
		\$ 2,518.50	\$ 2,619.50	\$ 2,723.50	\$ 2,832.00	\$ 2,946.00	\$ 3,016.50	\$ 3,094.50	\$ 3,170.50	\$ 3,250.00
		\$ 5,037.00	\$ 5,239.00	\$ 5,447.00	\$ 5,664.00	\$ 5,892.00	\$ 6,033.00	\$ 6,189.00	\$ 6,341.00	\$ 6,500.00
ACCESS Program Specialist EOPS Program Coordinator Grant and Budget Specialist Instructional Laboratory Coordinator Job Developer Mental Health Coordinator Payroll Technician PC/Network Specialist Student Success and Equity Coordinator Student Support Services Coordinator Transfer & Career Center Coordinator	21	\$ 30.23	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.21	\$ 37.13	\$ 38.07	\$ 39.02
		\$ 2,619.50	\$ 2,723.50	\$ 2,832.00	\$ 2,946.00	\$ 3,062.50	\$ 3,138.50	\$ 3,218.00	\$ 3,299.00	\$ 3,381.50
		\$ 5,239.00	\$ 5,447.00	\$ 5,664.00	\$ 5,892.00	\$ 6,125.00	\$ 6,277.00	\$ 6,436.00	\$ 6,598.00	\$ 6,763.00
Financial Aid Technician III HVAC Specialist Multi-Craft Specialist	22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.76	\$ 37.66	\$ 38.63	\$ 39.60	\$ 40.57
		\$ 2,723.50	\$ 2,832.00	\$ 2,946.00	\$ 3,062.50	\$ 3,185.50	\$ 3,264.00	\$ 3,347.50	\$ 3,432.00	\$ 3,516.00
		\$ 5,447.00	\$ 5,664.00	\$ 5,892.00	\$ 6,125.00	\$ 6,371.00	\$ 6,528.00	\$ 6,695.00	\$ 6,864.00	\$ 7,032.00
Future Use	23	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.76	\$ 38.22	\$ 39.17	\$ 40.15	\$ 41.17	\$ 42.19
		\$ 2,832.00	\$ 2,946.00	\$ 3,062.50	\$ 3,185.50	\$ 3,312.00	\$ 3,395.00	\$ 3,479.50	\$ 3,568.00	\$ 3,656.00
		\$ 5,664.00	\$ 5,892.00	\$ 6,125.00	\$ 6,371.00	\$ 6,624.00	\$ 6,790.00	\$ 6,959.00	\$ 7,136.00	\$ 7,312.00
Athletic Trainer Payroll Specialist	24	\$ 33.99	\$ 35.34	\$ 36.76	\$ 38.22	\$ 39.75	\$ 40.75	\$ 41.76	\$ 42.82	\$ 43.87
		\$ 2,946.00	\$ 3,062.50	\$ 3,185.50	\$ 3,312.00	\$ 3,445.00	\$ 3,532.00	\$ 3,619.00	\$ 3,711.00	\$ 3,802.00
		\$ 5,892.00	\$ 6,125.00	\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,064.00	\$ 7,238.00	\$ 7,422.00	\$ 7,604.00
Institutional Effectiveness Specialist Instructional Design Specialist Network Administrator Web Design Specialist	25	\$ 35.34	\$ 36.76	\$ 38.22	\$ 39.75	\$ 41.33	\$ 42.38	\$ 43.44	\$ 44.52	\$ 45.62
		\$ 3,062.50	\$ 3,185.50	\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,673.00	\$ 3,764.50	\$ 3,858.00	\$ 3,954.00
		\$ 6,125.00	\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,346.00	\$ 7,529.00	\$ 7,716.00	\$ 7,908.00

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Database Analyst I	26	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.99 \$ 3,725.50 \$ 7,451.00	\$ 44.08 \$ 3,820.00 \$ 7,640.00	\$ 45.17 \$ 3,915.00 \$ 7,830.00	\$ 46.29 \$ 4,012.00 \$ 8,024.00	\$ 47.45 \$ 4,112.00 \$ 8,224.00
Research Analyst	27	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.99 \$ 3,725.50 \$ 7,451.00	\$ 44.70 \$ 3,874.00 \$ 7,748.00	\$ 45.84 \$ 3,972.50 \$ 7,945.00	\$ 46.99 \$ 4,072.50 \$ 8,145.00	\$ 48.15 \$ 4,172.50 \$ 8,345.00	\$ 49.36 \$ 4,278.00 \$ 8,556.00
Database Analyst II	28	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.99 \$ 3,725.50 \$ 7,451.00	\$ 44.70 \$ 3,874.00 \$ 7,748.00	\$ 46.50 \$ 4,029.50 \$ 8,059.00	\$ 47.66 \$ 4,130.50 \$ 8,261.00	\$ 48.85 \$ 4,234.00 \$ 8,468.00	\$ 50.08 \$ 4,340.00 \$ 8,680.00	\$ 51.34 \$ 4,449.00 \$ 8,898.00
Future Use	29	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.99 \$ 3,725.50 \$ 7,451.00	\$ 44.71 \$ 3,874.50 \$ 7,749.00	\$ 46.49 \$ 4,029.00 \$ 8,058.00	\$ 48.35 \$ 4,190.50 \$ 8,381.00	\$ 49.56 \$ 4,295.50 \$ 8,591.00	\$ 50.81 \$ 4,403.50 \$ 8,807.00	\$ 52.09 \$ 4,514.00 \$ 9,028.00	\$ 53.39 \$ 4,627.00 \$ 9,254.00
Future Use	30	\$ 42.99 \$ 3,725.50 \$ 7,451.00	\$ 44.71 \$ 3,874.50 \$ 7,749.00	\$ 46.50 \$ 4,029.50 \$ 8,059.00	\$ 48.35 \$ 4,190.00 \$ 8,380.00	\$ 50.29 \$ 4,358.50 \$ 8,717.00	\$ 51.55 \$ 4,467.50 \$ 8,935.00	\$ 52.85 \$ 4,580.00 \$ 9,160.00	\$ 54.17 \$ 4,694.50 \$ 9,389.00	\$ 55.53 \$ 4,812.50 \$ 9,625.00