

**Barstow Community College - Classified Salary Schedule
2026-2027**

2% effective July 1, 2026

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>	<i>Hr.</i>
		Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.	Bi-mo.
		Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.	Mo.
Basic Needs Specialist Custodian Secretary	12	\$ 21.21 \$ 1,838.50 \$ 3,677.00	\$ 22.07 \$ 1,913.00 \$ 3,826.00	\$ 22.95 \$ 1,989.00 \$ 3,978.00	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.44 \$ 2,205.00 \$ 4,410.00	\$ 26.08 \$ 2,260.50 \$ 4,521.00	\$ 26.75 \$ 2,318.00 \$ 4,636.00	\$ 27.40 \$ 2,375.00 \$ 4,750.00
Financial Aid Technician I Grounds Specialist	13	\$ 22.07 \$ 1,913.00 \$ 3,826.00	\$ 22.95 \$ 1,989.00 \$ 3,978.00	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.46 \$ 2,293.50 \$ 4,587.00	\$ 27.13 \$ 2,351.00 \$ 4,702.00	\$ 27.81 \$ 2,410.00 \$ 4,820.00	\$ 28.51 \$ 2,470.50 \$ 4,941.00
ACCESS Instructional Aid Accounting Assistant Library Technician I Student Services Technician	14	\$ 22.95 \$ 1,989.00 \$ 3,978.00	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.51 \$ 2,384.50 \$ 4,769.00	\$ 28.22 \$ 2,445.50 \$ 4,891.00	\$ 28.91 \$ 2,505.50 \$ 5,011.00	\$ 29.64 \$ 2,569.00 \$ 5,138.00
PIO Assistant	15	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 28.62 \$ 2,480.50 \$ 4,961.00	\$ 29.36 \$ 2,544.50 \$ 5,089.00	\$ 30.08 \$ 2,606.50 \$ 5,213.00	\$ 30.83 \$ 2,672.00 \$ 5,344.00
Administrative Secretary Instruction Lab Assistant - Sciences	16	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 29.77 \$ 2,580.00 \$ 5,160.00	\$ 30.53 \$ 2,645.50 \$ 5,291.00	\$ 31.28 \$ 2,711.00 \$ 5,422.00	\$ 32.05 \$ 2,778.00 \$ 5,556.00
Accounting Technician I Learning Support Specialist Special Programs Specialist Student Services Specialist Student Success Advisor	17	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 30.96 \$ 2,683.00 \$ 5,366.00	\$ 31.73 \$ 2,750.00 \$ 5,500.00	\$ 32.53 \$ 2,819.50 \$ 5,639.00	\$ 33.34 \$ 2,889.00 \$ 5,778.00
Admissions & Records Evaluator Accounting Technician II Financial Aid Specialist Library Technician II Purchasing Technician	18	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.22 \$ 2,792.50 \$ 5,585.00	\$ 32.99 \$ 2,859.50 \$ 5,719.00	\$ 33.82 \$ 2,931.00 \$ 5,862.00	\$ 34.67 \$ 3,005.00 \$ 6,010.00
Administrative Assistant Athletics Specialist Maintenance & Operations Specialist Site Office Coordinator	19	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.49 \$ 2,902.50 \$ 5,805.00	\$ 34.34 \$ 2,976.50 \$ 5,953.00	\$ 35.19 \$ 3,049.50 \$ 6,099.00	\$ 36.08 \$ 3,127.00 \$ 6,254.00
Admissions & Records Office Coordinator Curriculum and Scheduling Specialist	20	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 34.81 \$ 3,016.50 \$ 6,033.00	\$ 35.71 \$ 3,094.50 \$ 6,189.00	\$ 36.58 \$ 3,170.50 \$ 6,341.00	\$ 37.50 \$ 3,250.00 \$ 6,500.00
ACCESS Program Specialist Career Ready Coordinator EOPS Program Coordinator Grant and Budget Specialist Instructional Laboratory Coordinator Mental Health Coordinator PC/Network Specialist Student Success and Equity Coordinator Student Support Services Coordinator Transfer & Career Center Coordinator	21	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.21 \$ 3,138.50 \$ 6,277.00	\$ 37.13 \$ 3,218.00 \$ 6,436.00	\$ 38.07 \$ 3,299.00 \$ 6,598.00	\$ 39.02 \$ 3,381.50 \$ 6,763.00
Financial Aid Technician III HVAC Specialist Multi-Craft Specialist	22	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 37.66 \$ 3,264.00 \$ 6,528.00	\$ 38.63 \$ 3,347.50 \$ 6,695.00	\$ 39.60 \$ 3,432.00 \$ 6,864.00	\$ 40.57 \$ 3,516.00 \$ 7,032.00
Future Use	23	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.17 \$ 3,395.00 \$ 6,790.00	\$ 40.15 \$ 3,479.50 \$ 6,959.00	\$ 41.17 \$ 3,568.00 \$ 7,136.00	\$ 42.19 \$ 3,656.00 \$ 7,312.00
Athletic Trainer Payroll Specialist	24	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 40.75 \$ 3,532.00 \$ 7,064.00	\$ 41.76 \$ 3,619.00 \$ 7,238.00	\$ 42.82 \$ 3,711.00 \$ 7,422.00	\$ 43.87 \$ 3,802.00 \$ 7,604.00
Institutional Effectiveness Specialist Instructional Design Specialist Web Design Specialist	25	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.38 \$ 3,673.00 \$ 7,346.00	\$ 43.44 \$ 3,764.50 \$ 7,529.00	\$ 44.52 \$ 3,858.00 \$ 7,716.00	\$ 45.62 \$ 3,954.00 \$ 7,908.00
Future Use	26	\$ 36.76 \$ 3,185.50	\$ 38.22 \$ 3,312.00	\$ 39.75 \$ 3,445.00	\$ 41.33 \$ 3,582.00	\$ 42.99 \$ 3,725.50	\$ 44.08 \$ 3,820.00	\$ 45.17 \$ 3,915.00	\$ 46.29 \$ 4,012.00	\$ 47.45 \$ 4,112.00

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		\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,640.00	\$ 7,830.00	\$ 8,024.00	\$ 8,224.00
Network Specialist	27	\$ 38.22	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.70	\$ 45.84	\$ 46.99	\$ 48.15	\$ 49.36
Research Analyst		\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,874.00	\$ 3,972.50	\$ 4,072.50	\$ 4,172.50	\$ 4,278.00
		\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,748.00	\$ 7,945.00	\$ 8,145.00	\$ 8,345.00	\$ 8,556.00
Future Use	28	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.70	\$ 46.50	\$ 47.66	\$ 48.85	\$ 50.08	\$ 51.34
		\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,874.00	\$ 4,029.50	\$ 4,130.50	\$ 4,234.00	\$ 4,340.00	\$ 4,449.00
		\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,748.00	\$ 8,059.00	\$ 8,261.00	\$ 8,468.00	\$ 8,680.00	\$ 8,898.00
Future Use	29	\$ 41.33	\$ 42.99	\$ 44.71	\$ 46.49	\$ 48.35	\$ 49.56	\$ 50.81	\$ 52.09	\$ 53.39
		\$ 3,582.00	\$ 3,725.50	\$ 3,874.50	\$ 4,029.00	\$ 4,190.50	\$ 4,295.50	\$ 4,403.50	\$ 4,514.00	\$ 4,627.00
		\$ 7,164.00	\$ 7,451.00	\$ 7,749.00	\$ 8,058.00	\$ 8,381.00	\$ 8,591.00	\$ 8,807.00	\$ 9,028.00	\$ 9,254.00
Application Developer/Programmer	30	\$ 42.99	\$ 44.71	\$ 46.50	\$ 48.35	\$ 50.29	\$ 51.55	\$ 52.85	\$ 54.17	\$ 55.53
Cyber Infrastructure Specialist		\$ 3,725.50	\$ 3,874.50	\$ 4,029.50	\$ 4,190.00	\$ 4,358.50	\$ 4,467.50	\$ 4,580.00	\$ 4,694.50	\$ 4,812.50
		\$ 7,451.00	\$ 7,749.00	\$ 8,059.00	\$ 8,380.00	\$ 8,717.00	\$ 8,935.00	\$ 9,160.00	\$ 9,389.00	\$ 9,625.00

Board Approved: 10/16/2024