

BARSTOW COMMUNITY COLLEGE
MANAGEMENT AND CONFIDENTIAL
12-MONTH SALARY SCHEDULE
EFFECTIVE: 07/01/2023

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ADMINISTRATION								
SUPERINTENDENT-PRESIDENT		SALARY IS NEGOTIABLE						
VICE PRESIDENT A1 (ACADEMIC AFFAIRS/ADMINISTRATIVE SERVICES/STUDENT SERVICES)	A1	\$128,593	\$136,309	\$144,488	\$153,157	\$162,346	\$172,087	\$182,412
VICE PRESIDENT A2 (HUMAN RESOURCES)	A2	\$121,313	\$128,591	\$136,307	\$144,485	\$153,155	\$162,344	\$172,085
EXECUTIVE DEAN, STRATEGIC PARTNERSHIPS & WORKFORCE DEVELOPMENT	A2	\$121,313	\$128,591	\$136,307	\$144,485	\$153,155	\$162,344	\$172,085
FUTURE USE	20	\$110,850	\$116,393	\$122,213	\$128,324	\$134,741	\$141,477	\$148,552
DEAN, INSTRUCTION	19	\$109,884	\$115,378	\$121,147	\$127,204	\$133,564	\$140,242	\$147,254
DEAN, COUNSELING & STUDENT SUCCESS	19	\$109,884	\$115,378	\$121,147	\$127,204	\$133,564	\$140,242	\$147,254
DEAN, ENROLLMENT MANAGEMENT AND SERVICES	19	\$109,884	\$115,378	\$121,147	\$127,204	\$133,564	\$140,242	\$147,254
MANAGEMENT								
EXECUTIVE DIRECTOR, CAMPUS OPERATIONS	19	\$109,884	\$115,378	\$121,147	\$127,204	\$133,564	\$140,242	\$147,254
EXECUTIVE DIRECTOR, INFORMATION TECHNOLOGY	19	\$109,884	\$115,378	\$121,147	\$127,204	\$133,564	\$140,242	\$147,254
EXECUTIVE DIRECTOR, RESEARCH, DEVELOPMENT, & PLANNING	19	\$109,884	\$115,378	\$121,147	\$127,204	\$133,564	\$140,242	\$147,254
DIRECTOR, APPLICATION SERVICES	18	\$104,549	\$109,652	\$115,007	\$120,632	\$126,537	\$132,739	\$139,251
DIRECTOR, DISTANCE EDUCATION AND INSTRUCTIONAL TECHNOLOGY	18	\$104,549	\$109,652	\$115,007	\$120,632	\$126,537	\$132,739	\$139,251
DIRECTOR, FISCAL SERVICES	17	\$94,554	\$99,427	\$104,549	\$109,652	\$115,007	\$120,632	\$126,537
DIRECTOR, MAINTENANCE & OPERATIONS	17	\$94,554	\$99,427	\$104,549	\$109,652	\$115,007	\$120,632	\$126,537
ASSOCIATE DEAN, ACADEMIC SUPPORT SERVICES	16	\$87,683	\$92,066	\$96,671	\$101,502	\$106,579	\$111,907	\$117,502
ASSOCIATE DEAN/ATHLETIC DIRECTOR, KINESIOLOGY AND ATHLETICS	16	\$87,683	\$92,066	\$96,671	\$101,502	\$106,579	\$111,907	\$117,502
ASSOCIATE DEAN, CAREER TECHNICAL EDUCATION	16	\$87,683	\$92,066	\$96,671	\$101,502	\$106,579	\$111,907	\$117,502
DIRECTOR, BCC ADULT EDUCATION AND BARSTOW AREA CONSORTIUM FOR ADULT EDUCATION	16	\$87,683	\$92,066	\$96,671	\$101,502	\$106,579	\$111,907	\$117,502
DIRECTOR, ENROLLMENT SERVICES	16	\$87,683	\$92,066	\$96,671	\$101,502	\$106,579	\$111,907	\$117,502
DIRECTOR, GUIDED PATHWAYS, EQUITY AND ACHIEVEMENT	16	\$87,683	\$92,066	\$96,671	\$101,502	\$106,579	\$111,907	\$117,502
DIRECTOR, BASIC NEEDS CENTER	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
DIRECTOR, CAREER AND COLLEGE ACCESS PATHWAYS	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
DIRECTOR, HUMAN RESOURCES ORGANIZATIONAL DEVELOPMENT & PROCESS IMPROVEMENT	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
DIRECTOR, MILITARY AND VETERANS PROGRAMS	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
DIRECTOR, SPECIAL PROGRAMS & SERVICES	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
DIRECTOR, STUDENT LIFE & CONDUCT	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
EXECUTIVE ASSISTANT, SUPERINTENDENT-PRESIDENT AND BOARD OF TRUSTEES	15	\$76,523	\$80,349	\$84,368	\$88,586	\$93,015	\$97,665	\$102,548
BUDGET ANALYST	14	\$71,739	\$75,326	\$79,092	\$83,047	\$87,200	\$91,559	\$96,137
CIVIC CENTER & COLLEGE EVENT MANAGER	14	\$71,739	\$75,326	\$79,092	\$83,047	\$87,200	\$91,559	\$96,137
DIRECTOR, LEARNING SUPPORT SERVICES	14	\$71,739	\$75,326	\$79,092	\$83,047	\$87,200	\$91,559	\$96,137
DIRECTOR, PUBLIC RELATIONS, COMMUNICATIONS, & MARKETING	14	\$71,739	\$75,326	\$79,092	\$83,047	\$87,200	\$91,559	\$96,137
PROGRAM MANAGER - (COF)	13	\$64,567	\$67,795	\$71,185	\$74,744	\$78,481	\$82,405	\$86,525
CONFIDENTIAL								
HUMAN RESOURCES SPECIALIST - CERTIFICATED EMPLOYEES	13	\$64,567	\$67,795	\$71,185	\$74,744	\$78,481	\$82,405	\$86,525
HUMAN RESOURCES SPECIALIST - CLASSIFIED EMPLOYEES	13	\$64,567	\$67,795	\$71,185	\$74,744	\$78,481	\$82,405	\$86,525
HUMAN RESOURCES SPECIALIST - LEAVES AND BENEFITS	13	\$64,567	\$67,795	\$71,185	\$74,744	\$78,481	\$82,405	\$86,525
FUTURE USE	12	\$57,500	\$60,376	\$63,394	\$66,565	\$69,894	\$73,387	\$77,056
FUTURE USE	11	\$53,737	\$56,424	\$59,247	\$62,209	\$65,319	\$68,585	\$72,014

Board Approved: 08/21/2024