#### What is a Non-Instructional Program?

Non-instructional programs represent all Administrative and Business Services, Student Services, and non-instructional Academic Affairs areas at BCC.

#### **Non-Instructional Program Name**

Please indicate the program name: Athletics

Academic Year: 2024-2025

Name(s) of Submitter(s): James Stellino, Isabel Carpio, Gloria Basinger

#### I. Area Description

The purpose of this section is to provide the reader and/or reviewer with a brief snapshot of the area. This section should be kept short, a few paragraphs at the most, and address the following:

- A. What is the area mission and how does it support the institutional mission?
  - To provide an equitable opportunity for all students to participate in Intercollegiate Athletics while succeeding in obtaining their academic or vocational goals. BCC Athletics supports the college mission by providing equitable, accessible and affordable education to its diverse student body.
- B. What is the area vision and how does it support the institutional vision?
  We believe that athletics palys an integral role in the total education process and experience for each student enrolled in the college. BCC Athletics supports the BCC vision by fostering a culture of growth and partnership for our students and community.
- C. Please provide a short area description: The BCC athletic department strongly endorses a comprehensive program that encourages the development of each student athletes values and character, and sees it's activities as an integral part of camous life.
- D. How does your area align to and/or support one or more of the following BCC Strategic Priorities? BCC athletics supports all of the following strategic priorities. We innovate equitable student success by allowing all students to participate in athletics. Many of our student athletes move on the the four year level by receiving an academic or athletic scholarship. Our athletes are out in the community building realtionships with businesses and community members. Student athletes moving on from BCC are proven to be successful in their future endeavors.
  - Innovate to Achievable Equitable Student Success
  - Ignite a Culture of Learning and Innovation
  - Build Community
  - Achieve Sustainable Excellence in all Operations

#### II. Area Effectiveness

The purpose of this section is to evaluate the area holistically by reviewing and analyzing data within the

context of serving the area's internal and external customers, helping students reach their goals, and furthering the mission of BCC.

For each item below, review the data provided. As you examine the data, be on the lookout for trends and outliers.

Provide a short analysis (2-3 sentences) for each item. If data are not available (i.e., student satisfaction surveys), please indicate that on the form.

#### **Customers**

Demographics of internal and external customers – who do you serve?

We serve male and female student athletes from various demographics such as race, ethnicity, gender, and socio-economic status. We serve student athletes from the High Desert region in CA, Nevada, and other surrounding states as well as Internataional students.

#### **Policies and Process Response**

What recent changes in policies, procedures and processes have impacted or will impact your Service Area or Administrative Unit (BCC BP/AP; Federal, State & local regulations; guidelines). Describe the effect the changes or updates in policies and processes have had on the unit.

The NIL law allows Intercollegiate athletes to earn compensation for use of their name, image and likeness. College athletes can now make money from the commercial use of their name, image, and likeness (NIL) as a result of the new NCAA rules introduced in 2021. NCAA rules still forbid schools from paying their athletes.

What in-house policies, procedures, and processes need to be updated, created, or deleted?

We are updating our current Student-Athlete handbook with all new 3C2A Constitutions and Bylaws.

#### **Collaboration with Other Areas Response**

What areas and/or administrative units are integral to the work of your area and why? Please provide examples of collaborating with other areas on projects, process improvement, etc.

BCC Athletics currently works with the EOPS throughout the year in assisting with the unloading, setup and distributing of the pantry and produce market. We will continue to support our collegues in EOPS and help out at any and all events. This will help build character, community, and develop future leadership for our student athletes.

What other areas have you worked with? Please provide examples of collaborating with other areas on projects, process improvement, etc.

BCC Athletics also works well with the LRC, as they help us with our weekly study hall for the student athletes. BCC athletics has also worked with ASG in developing an athletics club as well as provided ASG with a bus for an event with the Ontario Reign Hockey team. BCC Athletics has supported the BCC Foundation in their annual Golf Tournament. BCC Athletics also collaborates with Dr. Banton and The Mindful Space to hold monthly Wellness meetings with our student athletes.

What other areas do you want or need to work with more and why?

BCC Athletics would like to work with the CTE Department in developing some kind of Social Media event and Fundraiser. BCC athletics will continue to work with all the above departments throughout the 2024-2025 school year and beyond.

#### Staffing

Area Organization – state any changes in past few years

BCC Athletics has hired a Full-time Associate Dean/Director of Kinesiology and Athletics, an Athletics Specialist and an Athletic Trainer. BCC Athletics has hired a new Baseball coach, Softball Coach, Women's Basketball Coach and Men's Basketball Coach. BCC Athletics is also in the process of hiring a Men's and Women's Cross Country Coach.

Please list any professional development that staff has participated in (Standard 3.2)

BCC Athletics Associate Dean/Director of Kinesiology and Athletics participated in the 3C2A 2023 Fall and 2024 Spring Conferences, the 2023 & 2024 IEAC Summit, and the CCCADA 2023 & 2024 Convention. BCC Athletics Specialist participated in the 3C2A 2023 Fall and 2024 Spring Conferences, the 2023 & 2024 IEAC Summit, 2024 CCCADA Convention. BCC Athletic Trainer attended the CCCATA Conference in Long Beach, the CCCATA Conference in Palm Springs and the IEAC Summit in 2023 & 2024.

Please list any professional development staff would benefit from (Standard 3.2)

The BCC Athletic Staff attends many Conferences and Conventions throughout the school year and will continue to attend.

Do staff receive an annual employee evaluation on a regular basis (Standard 3.3)? If no, please explain. Yes, the BCC Athletic Staff receives annual evaluations.

Is the staffing within the department sufficient to meet all responsibilities in a timely manner and support internal and external customers adequately (Standard 2.7)?

At this time we are sufficiently staffed to meet all our needs in the Athletic Department. As we grow and add more sports programs, we will access if we need more staff.

#### **Area Effectiveness Data and Analysis**

#### Satisfaction Surveys

Click or tap here to enter text.

#### Audits, project tracking, etc.

Click or tap here to enter text.

#### Student Equity Data

Specifically discuss any equity gaps that have surfaced in the data. What innovative plans or projects will help to close these gaps?

With the dropping of Softball and Women's Basketball, BCC Athletics is not in Title IX Compliance. Softball and Women's Basketball is back up and running for the 2024-2025 Seasons, this will put us back in Title IX Compliance.

#### Institution-set Standards

If applicable, reflect on how the department/unit assists the college in reaching the institution-set standards and stretch goals. What innovative plans or projects will help to address any deficiencies.

Click or tap here to enter text.

#### Other Supporting Data (Qualitative or Quantitative)

Click or tap here to enter text.

#### **SWOT Analysis**

Conducting a SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats) is another tool that can help areas evaluate themselves. The SWOT Analysis not only looks internally, but externally as well.

The SWOT Analysis provides a way for areas to highlight their accomplishments and also identify possible gaps or issues that need to be addressed.



	Positive/ Helpful	Negative/ Harmful
Internal	Campus resources, Budgets, personal relations with our student athletes because we are a small school. Easy access to classes.	
External	OPPORTUNITIES  The ability to add a few more sports programs.  More community involvement because we are small. Build new Athletic facilities.	THREATS  The retainment of student athletes from year to year. Having only part-time coaches affects our ability to recruit and retain. Not having student housing limits our ability to bring in out of state student athletes, apartments are limited in Barstow.

# III. Goals and Service Area Outcomes (SAOs)/Administrative Unit Outcomes (AUOs)

The purpose of this section is to use data to develop goals, expected SAOs/AUOs for the next three years, and to reflect upon goals and outcomes from the previous cycle

You should reflect on and incorporate the responses from all the previous questions and the SWOT analysis into this section.

As you develop goals and outcomes:

a. formulate **two to three goals with an expected outcome for each** that will help maintain or enhance program strengths or will act as an intervention to an identified weakness

(cite evidence from assessment data and/or other area effectiveness data).

- b. indicate the **status** of the SAO/AUO (ex: is the goal or outcome new, a carry-over from the previous program review cycle, etc.)
- c. indicate how each goal and outcome are aligned with the College's Strategic Priorities.
- d. indicate how each goal and outcome are aligned with the Pillars of Guided Pathways.
- e. List at least one action/strategy for each goal/outcome.
- f. Explain how you will **measure** the goal/outcome.
- g. List any resources that will be needed to achieve the goal/outcome

#### GOAL #1

The Laser Leveling of the Softball and Baseball Fields. This is a process that should be completed at least every five years. The yearly upkeep is around \$1500.00-\$2000.00 per year to add new dirt, which we can cover in our annual budget. The fields have not been laser leveled in over a decade.

#### **Expected Service Area Outcome/Administrative Unit Outcome**

Fields have not had the right dirt or been laser leveled for over 10 years. Dirt is hard and this is a safety hazard. The hard dirt creates bad hops that could result in injury. Also sliding on the dirt has led to serious skin abrasions for the Student-Athletes. We have had several compalints from the opposing teams.

A.	This Go	This Goal/Outcome is					
		New					
		Continued					
		Modified					
		If modified please list how and why. Click or tap here to enter text.					
В.	_	ent to BCC Strategic Priority (Select at least one but choose all that apply) ic Priority 4: Achieve Sustainable Excellence in all Operations					
	Strateg	cic Priority 1: Innovate to Achieve Equitable Student Success					
	Choose	e an item.					
	Choose	e an item.					
C.	Relatio	nship to Guided Pathways					
		Clarify the Path					
		Entering the Path					
	$\boxtimes$	Staying on the Path					
		Support Learning					

We have a quote from a local vendor who specializes in this work. The company just completed Barstow High Schools Baseball Field. The past several years M&O orders new dirt and replaces the old dirt, this dirt is not the correct dirt needed for a Baseball or Softball field. The dirt from the new vendor is dirt used on professional and collegiate fields.

- E. Briefly explain how you will measure the goal/outcome.

  Student-Athlete performance and an end of year survey. A playing surface that plays true with no bad hops or bounces. The least risk of injury to the Student-Athletes due to improper playing surface.
- F. Please list resources (if any) that will be needed to achieve the goal/outcome. The additional funding will help in achieving this goal. This is a one time costs and the only additional costs will be around \$1500.00 per year to add dirt. This process will last at least 58 years before it has to be completed again.

#### GOAL #2

The BCC Athletic Department needs their own cart for transporting our Athletic Trainers Equipment. Most importantly to respond quickly to emergencies that could be occurring at the baseball and the softball field. The cart can also be used to transport athletes who are injured and cannot walk. It takes 5 mins to walk briskly to the softball field (1/4 of mile distance) without carrying any equipment.

#### **Expected Service Area Outcome/Administrative Unit Outcome**

BCC Athletics needs a cart to transport their Athletic training equipment to the baseball and softball fields. Currently, there is only a dirt road to access the softball field. We are not guaranteed to get a cart from maintenance on a daily basis. Several times during the season we are left without a cart for several reasons such as, no more left or many times they are not working. Our Athletic Trainer needs a cart in case of emergency when she is at the baseball or softball field. Additionally, the cart also serves the purpose of transporting and delivering 10 gallon (heavy) water containers and ice to the Baseball and Softball fields for games and practices.

G.	i. This Goal/Outcome is							
	⊠ New							
□ Continued								
□ Modified								
If modified please list how and why. Click or tap here to enter text.								
Н.	H. Alignment to BCC Strategic Priority (Select at least one but choose all that apply Strategic Priority 4: Achieve Sustainable Excellence in all Operations							
	Strategic Priority 1: Innovate to Achieve Equitable Student Success							
Choose an item.								
Choose an item.								
Baı	Barstow Community College NIPR Template (rev 05.2023)							

	I.	Relatio	onship to Guided Pathways					
			Clarify the Path					
			Entering the Path					
		$\boxtimes$	Staying on the Path					
			Support Learning					
	J.		list actions/strategies for achieving this goal/outcome. thletics recently had a quote for a new cart, it was rejected.					
	K. Briefly explain how you will measure the goal/outcome.  This resource will greatly improve the athletic trainer's ability to respond quickly to all student-athletes' medical emergencies and injuries, thus improving student-athlete health and safety. In addition to immediate safety concerns this will allow all student athletes to have enough water and ice at their practices and games, reducing the likelihood of heat illness.							
	L.	M & O	list resources (if any) that will be needed to achieve the goal/outcome. is needed for general maintenance of the cart. The plan is to have the cart be housed and ed in the baseball storage shed.					
<b>GO</b>		_	re to enter text.					
Cilci		pected	Service Area Outcome/Administrative Unit Outcome					
		Click o	r tap here to enter text.					
	M.	This G	oal/Outcome is					
			New					
			Continued					
			Modified					
			If modified please list how and why. Click or tap here to enter text.					
	N.	_	nent to BCC Strategic Priority (Select at least one but choose all that apply) e an item.					
		Choos	e an item.					
		Choose	e an item.					
		Choose	e an item.					

0.	Relatio	nship to Guided Pathways
		Clarify the Path
		Entering the Path
		Staying on the Path
		Support Learning
P.		list actions/strategies for achieving this goal/outcome. tap here to enter text.
Q.	-	explain how you will measure the goal/outcome. tap here to enter text.
R.		list resources (if any) that will be needed to achieve the goal/outcome.  tap here to enter text.
Were	any outco evious programmed Goal#1 Add mo Special Goal#2 Adding equipn Goal#3 Build D	ore staffing. This goal was completed with the addition of a full time Athletic Director, Athletic ist, and Athletic Trainer  Equipment Manager. This goal was not completed, we fill it was not necessary to add the nent manager until we add additional sports.

#### IV. Resource Requests

What does the area need to meet its goals and outcomes? Resource requests should be evidence-based and tied to goals and objectives stated above.

Resources may be requested from the following categories:

- a. Personnel/Staffing
- b. Technology Resource
- c. Facilities Resource
- d. Professional Development
- e. Other

For all resource requests departments/areas should utilize the <u>Budget Allocation Proposal form</u> and submit with their program review. If needed, the Out-of-Cycle BAP form may be submitted for resource requests when completing an Annual Update in Years 2 and 3.

Goal/ Resource Required Outcome #		Estimated Cost	BAP Required? Yes or No	If no, indicate funding source	
1	Extra Funding/One time Funding	\$22500.00	YES	Click or tap here to enter text.	
2	Extra Funding/One time Funding	\$23364.94	Yes	Click or tap here to enter text.	
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	

cart

Date: 6/18/24	Originator:	James Stellino, Gloria Bas	inger, Isabel Carpio				
Program or Department Name:	Athletics						
Dean/Vice President/Supervisor:	Dr. Jennifer Ro	odden					
What are you requesting? (Brief)	Cart for Athlet	tic Trainer and Athletics					
Amount Requested: 23364.94	☐ ☐ One-ti	me Funding	Ongoing Funding				
Funding Source (if known):							
	REQU	EST TYPE:					
☐ Personnel/Staffing Complete Personnel/Staffing section below ☐ OTHER ☐ Technology Resource Complete Facilities Resource Complete Facilities Section below Complete Professional Development Section below Complete Professional Development Section below							
PERSONNEL/STAFFING REQUEST							
<b>Is the position request for:</b> ☐ Faculty ☐ Classified ☐ Management/Confidential							
<b>Is the position requested:</b> □ A new classification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)							
☐ An existing classification Official Job Title:							
Is the position requested:							
TECHNOLOGY RESOURCE REQUEST							
Indicate the category of the request:							
	, ,	Network	,				
		Faculty   Staff	☐ Other				
	☐ Yes Explain: ☐ Secure Room ☐	Secure Cabinet ☐ Cable/Loc	< □ Password				
Have you completed and attached the <u>Technology Assessment Form</u> ?							
FACILITIES RESOURCE REQUEST							
		Faculty   Staff	□ Other				
is maintenance required:	Lico Expidiii.						

i e		PROFESSIONAL DEVELOPMENT REQUEST
	other	the intended users: ⊠ Students ⊠ Faculty ⊠ Staff □ Other internal areas/departments need to be involved? M&O for Storage and light maintenance ⊠ Yes Explain:
Is te	echno	logy needed? ⊠ No □ Yes Explain:
1.	Wh	y is the request being made?  Athletics and the Athletic Trainer need their own cart for several reasons. Most importantly to respond quickly to emergencies that could be occurring at the baseball and the softball field. The cart can also be used to transport athletes who are injured and cannot walk. It takes 5 mins to walk briskly to the softball field (1/4 of mile distance) without carrying any equipment. Additionally, the cart also serves the purpose of transporting and delivering 10 gallon (heavy) water containers and ice to the Baseball and Softball fields for games and practices.
2.	a) b)	Where in the Program Review/Annual Update is the request supported? Include the text from the Program Review AND cite the applicable section number(s).  The BCC Athletic Department needs their own cart for transporting our Athletic Trainers Equipment. Most importantly to respond quickly to emergencies that could be occurring at the baseball and the softball field. The cart can also be used to transport athletes who are injured and cannot walk. It takes 5 mins to walk briskly to the softball field (1/4 of mile distance) without carrying any equipment. This from Goal #2  Explain how the request is supported with information gathered from the assessment of outcomes (Student Learning Outcomes, Program Level Outcomes, Service Area Outcomes, or Administrative Unit Outcomes).
	c)	How was this included in the Area Goals section of your Program Review? Please cite section/item number and include the text.
3.	imp Exa	nis item is approved, what departments or resources are needed, or would be affected, when plementing or developing it, on both a short-term and a long-term basis? Have they been notified? mple: Technology Assessment Form is question is not required for Personnel/Staffing requests.)  M & O is needed for general maintenance of the cart. The plan is to have the cart be housed and charged in the baseball storage shed.

4. a) How will this resource improve student success or institutional services?

This resource will greatly improve the athletic trainer's ability to respond quickly to all student-athletes' medical emergencies and injuries, thus improving student-athlete health and safety. In addition to immediate safety concerns this will allow all student athletes to have enough water and ice at their practices and games, reducing the likelihood of heat illness.

b) What data will you gather and analyze to demonstrate that your proposal is meeting this goal(s)?

Healthy Roster is our injury reporting software, any injuries that require the use of the cart will be documented as such.

5) Describe how your request is aligned with as many of the college's strategic planning documents as applicable. (If the request does not align with a document, indicate N/A.)

Please be specific and provide detail, ensuring a clear correlation between content of referenced document and the request. Cite the section and page numbers where the correlation can be found.

(Follow the links to access each document)

1. Mission Statement

BCC is committed to providing our students with the educational tools to achieve personal goals. Our Student-Athlete's goals are to participate in athletics while receiving an education for professional growth.

2. Strategic Priorities / Strategic Goals

Continue to develop programming that welcomes and brings the community to the college to showcase the Performing Arts Center, the Wellness Center, Athletic contests and events that elevate the community and create awareness of college offerings and opportunity

3. Educational Master Plan

The EMP was developed to offer a comprehensive view of the instructional and related student support service efforts of the college. It documents the educational needs of the students.

4.	Others: Such as <u>Technology Plan</u> , <u>Facilities Master Plan</u> , <u>HR Staffing Plan</u> , <u>Professional Development Plan</u>
	N/A

Administrator: Title: Comments/Recommendations: Date: Date: Title: Comments/Recommendations: Title: Title: Comments/Recommendations: of Unit Priority Ranking: of BUDGET INFORMATION (This section MUST be completed)			ADMINISTRATIVE USE		
Signature: Date:  Administrator: Title:  Comments/Recommendations:  Unit Priority Ranking: of	Administrator:		Title:		
Administrator: Title:  Comments/Recommendations: of  Unit Priority Ranking: of	Comments/Reco	mmendations:			
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Comments/Recommendations:  Unit Priority Ranking: of  BUDGET INFORMATION	Signature.		Datc.	· -	
Comments/Recommendations:  Unit Priority Ranking: of  BUDGET INFORMATION					
Unit Priority Ranking: of BUDGET INFORMATION	Administrator:		Title:		
BUDGET INFORMATION	Comments/Reco	mmendations:			
BUDGET INFORMATION					
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BUDGET INFORMATION					
	Unit Priority Rank	king: of			
Budget Program Number: ☐ Restricted ☐ Unrestricted	Budget Program	Number:		Restricted	☐ Unrestricted
Comments regarding Budget Information:	Comments regard	ding Budget Informa	ation:		
Signature: Date:	Signature:		. Date		

Date: <u>6/18/24</u>	_ Originator:	James Stellino, I	Isabel Carpid	o, Gloria Basinger			
Program or Department Name:	Athletics						
Dean/Vice President/Supervisor:	James Stellin	0					
What are you requesting? (Brief)	Laser Level/N	lew Dirt for Basek	ball & Softba	all Fields			
Amount Requested: \$22500.00	⊠ One-t	ime Funding	□ On	going Funding			
Funding Source (if known):							
	REQU	JEST TYPE:					
Complete Personnel/Staffing	ology Resource chnology section below		section helow	☐ Professional  Development  Complete Professional Development  Section below			
PERSONNEL/STAFFING REQUEST							
<b>Is the position request for:</b> ☐ Faculty	☐ Classifie	d 🗆 Managen	ment/Confiden	tial			
<b>Is the position requested:</b> □ A new classification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)							
☐ An existing classification Official Job Title:							
Is the position requested: ☐ Full Time	☐ Part Time:	Month	ns/Year	Hours/Week			
TECHNOLOGY RESOURCE REQUEST							
Indicate the category of the request:	_		_	_			
	, ,		Audio-Visual	☐ License/Maintenance			
	Students   Yes Explain:	☐ Faculty ☐	] Staff	☐ Other			
How will it be secured? ☐ Alarm ☐ Secure Room ☐ Secure Cabinet ☐ Cable/Lock ☐ Password							
Have you completed and attached the <u>Technology Assessment Form</u> ?							
FACILITIES RESOURCE REQUEST							
Indicate the intended users:			3 Staff	☐ Other			
Is maintenance required? □ No ⊠		General upkeep s Spiking the Field	such as Drag	ging, Watering, and			

				PROFE	SSIONAL	. DEVELOPMI	ENT REQUEST		
Do		the intended use internal areas,		☐ Stude		☐ Faculty	☐ Staff	□ Other	
ls t	echno	logy needed?	□No	☐ Yes	Explain:				
1.	Wh	years. Add	for Laser l	eveling an	is not the		need the right of	oall Fields is overdu lirt and it needs to b	
2.	a)	The dirt of The dirt is	eview AND n the Base s very hard	cite the a ball & So and caus	pplicable ftball fie es bad ho	e section nun lds have not ops which ind	nber(s). been properly recreases the risk	ted? Include the te eplaced in over 10 y of injury to our Stu as a result of sliding	years. dent-
	b)	outcomes ( Administrate Baseball 8 Dirt is hard	Student Le tive Unit O Softball F d and this	earning Outcomes) ields have is a safety	utcomes,  not had hazard.	Program Level the right direction.	vel Outcomes, S t or been laser l	m the assessment of ervice Area Outcon eveled for over 10 ops that could result dent-Athletes.	years.
	c)	number and This is inc	d include t	he text. Goal#2 of	the Prog		Update. Section	view? Please cite se	ection/item
3.	imp Exa	olementing of mple: <u>Techr</u> is question is	or developinology Assess not require are neede	ng it, on bessment Fired for Pe	ooth a sh orm ersonnel/ thletic D	ort-term and Staffing requ	l a long-term ba <i>ests.)</i>	would be affected, sis? Have they been ding is the resource	n notified?
4.	a)	Keeping o	our Athletic	c Fields in	n proper	working con-		ices?  ase the success of con our fields safe fi	

b) What data will you gather and analyze to demonstrate that your proposal is meeting this goal(s)?

Student-Athletes surveys and the reviews from other Coaches and players that play at our Facility. Opponents have complained about the conditions of our field and were worried about potential injuries due to the hard surface.

5) Describe how your request is aligned with as many of the college's strategic planning documents as applicable. (If the request does not align with a document, indicate N/A.)

Please be specific and provide detail, ensuring a clear correlation between content of referenced document and the request. Cite the section and page numbers where the correlation can be found.

(Follow the links to access each document)

1. Mission Statement

BCC is committed to providing our students with the educational tools to achieve personal goals. Our Student-Athlete's goals are to participate in athletics while receiving an education for professional growth.

2. <u>Strategic Priorities</u> / <u>Strategic Goals</u>

Continue to develop programming that welcomes and brings the community to the college to showcase the Performing Arts Center, the Wellness Center, Athletic contests and events that elevate the community and create awareness of college offerings and opportunity

3. Educational Master Plan

The EMP was developed to offer a comprehensive view of the instructional and related student support service efforts of the college. It documents the educational needs of the students.

4. Others: Such as Technology Plan , Facilities Master Plan, HR Staffing Plan, Professional Development Plan

The FMP provides a current perspective for future academic and support service space, buildings, and overall campus development. The FMP supports the development of the institution through the year 2030. The plan is intended to serve as a framework for campus development.

Administrator: Title: Comments/Recommendations: Date: Date: Title: Comments/Recommendations: Title: Title: Comments/Recommendations: of Unit Priority Ranking: of BUDGET INFORMATION (This section MUST be completed)			ADMINISTRATIVE USE		
Signature: Date:  Administrator: Title:  Comments/Recommendations:  Unit Priority Ranking: of	Administrator:		Title:		
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BUDGET INFORMATION					
BUDGET INFORMATION					
	Unit Priority Rank	king: of			
Budget Program Number: ☐ Restricted ☐ Unrestricted	Budget Program	Number:		Restricted	☐ Unrestricted
Comments regarding Budget Information:	Comments regard	ding Budget Informa	ation:		
Signature: Date:	Signature:		. Date		

Date: <u>2/24/25</u>	Originator: James Stellino			
Program or Department Name:	Academic Affairs/Athletics			
Dean/Vice President/Supervisor:	James Stellino			
What are you requesting? (Brief)	Increase in Membership Dues			
Amount Requested: \$8875.00	☐ One-time Funding			
Funding Source (if known):				
	REQUEST TYPE:			
Complete Personnel/Staffing	ology Resource			
	PERSONNEL/STAFFING REQUEST			
Is the position request for: ☐ Faculty ☐ Classified ☐ Management/Confidential				
<b>Is the position requested:</b> □ A new cl	assification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)			
☐ An existir	g classification Official Job Title:			
Is the position requested: ☐ Full Time	☐ Part Time: Months/Year Hours/Week			
Т	ECHNOLOGY RESOURCE REQUEST			
Indicate the category of the reques	t:			
☐ Hardware ☐ Software ☐	Printer/Copier □ Network □ Audio-Visual □ License/Maintenance			
Indicate the intended users: $\Box$	Students			
	Yes Explain:  Secure Room ☐ Secure Cabinet ☐ Cable/Lock ☐ Password			
Have you completed and attached t	he Technology Assessment Form?			
	FACILITIES RESOURCE REQUEST			
Indicate the intended users:	Students			
Is maintenance required? ☐ No ☐	Yes Explain:			

			PROFESSI	ONAL	EVELOPM	ENT REQUEST	
	ther	the intended users: internal areas/departmer    Yes Explain:	⊠ Studen		☐ Faculty	☐ Staff	☐ Other
Is te	ch no	l <b>ogy needed?⊠</b> No	☐ Yes	Explain: _			
1.	Wh	y is the request be Dues and Members dues are \$13000.0	hips have in	creased	• •		\$8125.00 per year and IEAC 00.00.
2.	a)	Program Review A	ND cite th	e appli	cable secti	on number(s)	red? Include the text from the . review was submitted.
	b)	outcomes (Student I Administrative Unit (	earning Out Outcomes).	tcomes,	Program Le	vel Outcomes, S	d from the assessment of ervice Area Outcomes, or ate and conference events.
	c)	How was this include number and include			section of y	our Program Rev	view? Please cite section/item
		We were notified	of the incr	rease in	dues afte	r the program	review was submitted.
	im p Exa		oing it, on bo	oth a sho nt Form	ort-term and 1	da long-term bas	would be affected, when sis? Have they been notified?
4.	a)	How will this reso This will allow to					

	b)	What data will you gather and analyze to demonstrate that your proposal is meeting this $goal(s)$ ?
		The increase in dues is stated in the invoices we receive from the state and IEAC
5)	De:	scribe how your request is aligned with as many of the college's strategic planning documents as
	арі	olicable. (If the request does not align with a document, indicate N/A.)
		ase be specific and provide detail, ensuring a clear correlation between content of referenced cument and the request. Cite the section and page numbers where the correlation can be found.
	(Fo	llow the links to access each document)
	1.	Mission Statement
	2.	Strategic Priorities / Strategic Goals
	3.	Educational Master Plan
	4.	Others: Such as <u>Technology Plan</u> , <u>Facilities Master Plan</u> , <u>HR Staffing Plan</u> , <u>Professional Development Plan</u>

	ADMINISTRATIVE USE
Administrator:	Title:
Comments/Recommendation	s:
Cignoture	Data
Signature:	Date:
Administrator:	Title:
Comments/Recommendation	s:
Unit Priority Ranking: c	f
	BUDGET INFORMATION (This section MUST be completed)
Budget Program Number:	Restricted
Comments regarding Budget Info	rmation:
Signature:	Date:

Date: <u>2/24/25</u>	Originator: James Stellino			
Program or Department Name:	Academic Affairs/Athletics			
Dean/Vice President/Supervisor:	James Stellino			
What are you requesting? (Brief)	Increase in Student Meals & Lodging			
Amount Requested: \$18000.00	☐ One-time Funding			
Funding Source (if known):				
	REQUEST TYPE:			
Complete Personnel/Staffing	ology Resource	ent		
	PERSONNEL/STAFFING REQUEST			
Is the position request for: ☐ Faculty ☐ Classified ☐ Management/Confidential				
<b>Is the position requested:</b> ☐ A new cla	assification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)			
☐ An existin	g classification Official Job Title:			
Is the position requested: ☐ Full Time	☐ Part Time: Months/Year Hours/Week			
Т	ECHNOLOGY RESOURCE REQUEST			
Indicate the category of the reques	t:			
_	Printer/Copier			
	Students			
	Yes Explain:  Secure Room ☐ Secure Cabinet ☐ Cable/Lock ☐ Password			
Have you completed and attached t	he <u>Technology Assessment Form</u> ?			
	FACILITIES RESOURCE REQUEST			
Indicate the intended users:	Students			
Is maintenance required? ☐ No ☐	Yes Explain:	ļ		

		PROFESSIONA	I DEVELODM	ENT DECLIEST		
	cate the intended users : ther internal areas/departmo		☐ Faculty	☐ Staff	☐ Other	
⊠ No		ents need to be involve	ur			
Is ted	chnology needed?⊠ No	☐ Yes Explair	n:			
1.	Why is the request b	-				
	student athlete \$1 to get a nutritious	5.00 per day meal r meal, we would lik	noney, up fron te to increase tl	n \$12.00. With t hat to \$20.00 pe	s. We are now giving the increase in food per day. The current but to road for a student a	prices, dget is
	is 10-12 hours wi		per day. An av	crage day on the	todd for a student a	attricte
2.	a) Where in the Progr Program Review	-	•			from the
				,		
I	b) Explain how the red	nuest is supported	with inform	ation gathere	d from the assess	ment of
-				_	ervice Area Outco	
	Administrative Unit	_	, 0	,		,
	c) How was this included number and included		als section of ye	our Program Re	view? Please cite sect	ion/item
i	If this item is approved implementing or develo	oping it, on both a	short-term and	•		-
	Example: <u>Technology</u>				1	
(	(This question is not	required for Pe	ersonnel/Staf	fing requests	.)	
4.	a) How will this res	ource improve s	tudent succe	ss or instituti	onal services?	
	This will allow	student athletes t	o eat a healthi	er meal on the	road games.	

	b)	What data will you gather and analyze to demonstrate that your proposal is meeting this goal (s)?
		The average cost of food and hotels has increased significantly over the past several years, the allotted meal money is still budgeted for \$12.00 per student athlete.
5)		scribe how your request is aligned with as many of the college's strategic planning documents as
	apı	plicable. (If the request does not align with a document, indicate N/A.)
		ase be specific and provide detail, ensuring a clear correlation between content of referenced cument and the request. Cite the section and page numbers where the correlation can be found.
	(Fo	llow the links to access each document)
	1.	Mission Statement
	2.	Strategic Priorities / Strategic Goals
	3.	Educational Master Plan
	4.	Others: Such as <u>Technology Plan</u> , <u>Facilities Master Plan</u> , <u>HR Staffing Plan</u> , <u>Professional Development Plan</u>

	ADMINISTRATIVE USE
Administrator:	Title:
Comments/Recommendation	s:
Cignoture	Data
Signature:	Date:
Administrator:	Title:
Comments/Recommendation	s:
Unit Priority Ranking: c	f
	BUDGET INFORMATION (This section MUST be completed)
Budget Program Number:	Restricted
Comments regarding Budget Info	rmation:
Signature:	Date:

Date: <u>2/24/25</u>	Originator: James Stellino			
Program or Department Name:	Academic Affairs/Athletics			
Dean/Vice President/Supervisor:	James Stellino			
What are you requesting? (Brief)	Increase in Student Travel/Vehicle Rentals			
Amount Requested: \$30000.00	☐ One-time Funding			
Funding Source (if known):				
	REQUEST TYPE:			
Complete Personnel/Staffing	ology Resource	ent		
	PERSONNEL/STAFFING REQUEST			
Is the position request for: ☐ Faculty ☐ Classified ☐ Management/Confidential				
<b>Is the position requested:</b> ☐ A new cla	assification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)			
☐ An existir	g classification Official Job Title:			
Is the position requested: ☐ Full Time	☐ Part Time: Months/Year Hours/Week			
Т	ECHNOLOGY RESOURCE REQUEST			
Indicate the category of the reques	t:			
_	Printer/Copier			
	Students			
,	Yes Explain:  Secure Room ☐ Secure Cabinet ☐ Cable/Lock ☐ Password			
Have you completed and attached t	he <u>Technology Assessment Form</u> ?			
	FACILITIES RESOURCE REQUEST			
Indicate the intended users:	Students	-		
Is maintenance required? ☐ No ☐	Yes Explain:			

		PROFESSIONA	I DEVELOPM	FNT REQUEST	
Indicate	the intended users:		☐ Faculty	□ Staff	☐ Other
	er internal areas/departmen		•	□ Staff	□ Other
⊠ No	☐ Yes Explain:				
Is techr	nology needed?⊠ No	☐ Yes Explair	า:		
1 \A/	hia tha maguaat ha	ing mada?			
I. VV	hy is the request be		val and vahiala	mantal had baan	as much as \$120,000 par
					as much as \$130,000 per 00. We are only allotted
	\$30,000 per year. V	Ve need an increa	ase of \$30,000	to continue to	get our student athletes to
				y where we can	keep the costs down and
	sustainable with or				
2. a)			•		ed? Include the text from the
	Program Review A	ND cite the ap	plicable secti	on number(s)	•
b)					d from the assessment of
	outcomes (Student L Administrative Unit (	_	es, Program Le	vel Outcomes, S	ervice Area Outcomes, or
		<u> </u>	thlatia mma amas	ms to thought a	www.avanta
	These fees are i	needed for the A	uneuc prograi	iis to traver to a	tway events.
c)			als section of y	our Program Rev	view? Please cite section/item
	number and inclu	de the text.			
3. If	this item is approved. v	what department	s or resources	are needed, or	would be affected, when
		·			sis? Have they been notified?
	ample: <u>Technology</u>				
(T	his question is not i	required for Pe	ersonnel/Staj	ffing requests	.)
4. a)	How will this reso	urce improve s	tudent succe	ess or instituti	onal services?
		•			a away 3C2A events

	b)	What data will you gather and analyze to demonstrate that your proposal is meeting this goal(s)?
		With added athletic programs, our travel costs will remain the same because of the long term rental vehicles set price.
5)		scribe how your request is aligned with as many of the college's strategic planning documents as olicable. (If the request does not align with a document, indicate N/A.)
		ase be specific and provide detail, ensuring a clear correlation between content of referenced cument and the request. Cite the section and page numbers where the correlation can be found
	(Fo	llow the links to access each document)
	1.	Mission Statement
	2.	Strategic Priorities / Strategic Goals
	3.	Educational Master Plan
	4.	Others: Such as <u>Technology Plan</u> , <u>Facilities Master Plan</u> , <u>HR Staffing Plan</u> , <u>Professional Development Plan</u>

ADMINISTRATIVE USE					
Administrator:	Title:				
Comments/Recommendation	s:				
Signature:	Date:				
Jigilature.	Date:				
Administrator:	Title:				
Comments/Recommendation	s:				
Unit Priority Ranking: c	f				
	BUDGET INFORMATION (This section MUST be completed)				
Budget Program Number:	Restricted				
Comments regarding Budget Information:					
Signature:	Date:				

Date: <u>2/24/25</u>	Originator: James Stellino					
Program or Department Name:	Academic Affairs/Athletics					
Dean/Vice President/Supervisor:	James Stellino					
What are you requesting? (Brief)	Increase in Travel Expenses					
Amount Requested: \$6510.00	☐ One-time Funding					
Funding Source (if known):	Funding Source (if known):					
	REQUEST TYPE:					
Complete Dersonnel/Staffing	ology Resource ☐ Facilities Resource Development  Complete Professional Developmen  Complete Professional Developmen  Section below					
	PERSONNEL/STAFFING REQUEST					
Is the position request for: ☐ Faculty	☐ Classified ☐ Management/Confidential					
<b>Is the position requested:</b> □ A new classification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)						
☐ An existing classification Official Job Title:						
<b>Is the position requested:</b> ☐ Full Time	Part Time: Months/Year Hours/Week					
TECHNOLOGY RESOURCE REQUEST						
Indicate the category of the reques	t:					
	Printer/Copier □ Network □ Audio-Visual □ License/Maintenance					
	Students					
· .	Yes Explain:					
Have you completed and attached the <u>Technology Assessment Form</u> ?						
FACILITIES RESOURCE REQUEST						
Indicate the intended users:	Students 🗆 Faculty 🗆 Staff 🗆 Other					
Is maintenance required? ☐ No ☐	Yes Explain:					

	PROFESSIONAL DEVELOPMENT REQUEST					
Indica	te the intended users:	☐ Students		Staff	☐ Other	
Do other internal areas/departments need to be involved?						
⊠ No	☐ Yes Explain:	☐ Yes Explai				_
is teci	inology needed? \( \text{NO} \)	— тез Expiaii	····			_
1. V	Vhy is the request b					
	We would like the budgets to be increased for travel expenses for coaches. All our coaches travel for recruiting all year, with much of it out of state. This also covers the driver's meal reimbursements. We would like all the programs to have an equal amount across the board, right now it fluctuates from \$4000.00 to \$6500.00. I am proposing \$7000.00 across the board. We have had to make several budget transfers this year.					
2. a	) Where in the Progra	am Review/Annua	l Update is the	request suppor	ted? Include the text fr	rom the
	Program Review	AND cite the ap	plicable secti	on number(s)	•	
b	<ul> <li>Explain how the request is supported with information gathered from the assessment of outcomes (Student Learning Outcomes, Program Level Outcomes, Service Area Outcomes, or Administrative Unit Outcomes).</li> </ul>					
c)	) How was this include number and inclu		als section of y	our Program Re	view? Please cite section	on/item
ir E	f this item is approved, mplementing or develo xample: <u>Technology</u> This question is not	oping it, on both a / Assessment Fo	short-term and orm	la long-term ba	sis? Have they been no	
(	question is not	.cquiicu joi re		Jing requests	•/	
4. a	) How will this reso	ource improve s	tudent succe	ess or institut	onal services?	-

	b)	What data will you gather and analyze to demonstrate that your proposal is meeting this goal(s)?
		Increase in food and fuel over the past several years, we need to increase the travel expenses for coaches and drivers.
5)		scribe how your request is aligned with as many of the college's strategic planning documents as olicable. (If the request does not align with a document, indicate N/A.)
		ase be specific and provide detail, ensuring a clear correlation between content of referenced cument and the request. Cite the section and page numbers where the correlation can be found.
	(Fo	llow the links to access each document)
	1.	Mission Statement
	2.	Strategic Priorities / Strategic Goals
	3.	Educational Master Plan
	4.	Others: Such as <u>Technology Plan</u> , <u>Facilities Master Plan</u> , <u>HR Staffing Plan</u> , <u>Professional Development Plan</u>

ADMINISTRATIVE USE					
Administrator:	Title:				
Comments/Recommendation	s:				
Signature:	Date:				
Jigilature.	Date:				
Administrator:	Title:				
Comments/Recommendation	s:				
Unit Priority Ranking: c	f				
	BUDGET INFORMATION (This section MUST be completed)				
Budget Program Number:	Restricted				
Comments regarding Budget Information:					
Signature:	Date:				

Date: <u>2/24/25</u>	Originator: James Stellino				
Program or Department Name:	Academic Affairs/Athletics				
Dean/Vice President/Supervisor:	James Stellino				
What are you requesting? (Brief)	Increase in Umpire/Referee Fees				
Amount Requested: \$13195.00	☐ One-time Funding				
Funding Source (if known):					
	REQUEST TYPE:				
Complete Personnel/Staffing	ology Resource	ent			
	PERSONNEL/STAFFING REQUEST				
Is the position request for: ☐ Faculty	☐ Classified ☐ Management/Confidential				
<b>Is the position requested:</b> □ A new classification (Attach <i>proposed</i> job description, or <i>detailed</i> list of proposed duties)					
☐ An existir	g classification Official Job Title:				
Is the position requested: ☐ Full Time	☐ Part Time: Months/Year Hours/Week				
Т	ECHNOLOGY RESOURCE REQUEST				
Indicate the category of the reques	t:				
_	Printer/Copier				
	Students				
,	Yes Explain:				
Have you completed and attached the <u>Technology Assessment Form</u> ?					
FACILITIES RESOURCE REQUEST					
Indicate the intended users:	Students	-			
Is maintenance required? ☐ No ☐	Yes Explain:	ļ			

PROFESSIONAL DEVELOPMENT REQUEST					
Indicate the intended users:					
1. Why is the request being made?  Umpire and Referee fees increase every year. We are allotted \$14805.00 for umpire and referee fees per year. The average year we spend \$28000.00 on referees and umpires.					
2. a) Where in the Program Review/Annual Update is the request supported? Include the text from the Program Review AND cite the applicable section number(s).					
b) Explain how the request is supported with information gathered from the assessment of outcomes (Student Learning Outcomes, Program Level Outcomes, Service Area Outcomes, or Administrative Unit Outcomes).  These fees are needed for the Athletic programs to pay for the mandatory umpire and referee fees,					
c) How was this included in the Area Goals section of your Program Review? Please cite section/item number and include the text.					
3. If this item is approved, what departments or resources are needed, or would be affected, when implementing or developing it, on both a short-term and a long-term basis? Have they been notified? Example: Technology Assessment Form (This question is not required for Personnel/Staffing requests.)					
4. a) How will this resource improve student success or institutional services?  This will allow the athletic programs to continue competing and hosting home events.					

	b)	What data will you gather and analyze to demonstrate that your proposal is meeting this goal (s)?
		The umpire and referee fees increase an average of 5-10% per year. Our budgets have not increased over the past four years.
5)		scribe how your request is aligned with as many of the college's strategic planning documents as plicable. (If the request does not align with a document, indicate N/A.)
		ase be specific and provide detail, ensuring a clear correlation between content of referenced cument and the request. Cite the section and page numbers where the correlation can be found.
	(Fo	llow the links to access each document)
	1.	Mission Statement
	2.	Strategic Priorities / Strategic Goals
	3.	Educational Master Plan
	4.	Others: Such as <u>Technology Plan</u> , <u>Facilities Master Plan</u> , <u>HR Staffing Plan</u> , <u>Professional Development Plan</u>

ADMINISTRATIVE USE					
Administrator:		Title:	·		
Comments/Recomme	endations:				
Signature:		Date	:		
Administrator:		Title:			
Comments/Recomme	endations:				
Unit Priority Ranking:	of				
		BUDGET INFORMATION (This section MUST be completed)			
Budget Program Numbe	er:		Restricted	☐ Unrestricted	
Comments regarding Budget Information:					
Signature:		Date:			