

**Barstow Community College - Classified Salary Schedule
2026-2027**

APPENDIX B-3

2% effective July 1, 2026

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.	Hr.
		Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.	Bi-mo. Mo.
Basic Needs Specialist Custodian Secretary	12	\$ 21.21 \$ 1,838.50 \$ 3,677.00	\$ 22.07 \$ 1,913.00 \$ 3,826.00	\$ 22.95 \$ 1,989.00 \$ 3,978.00	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.44 \$ 2,205.00 \$ 4,410.00	\$ 26.08 \$ 2,260.50 \$ 4,521.00	\$ 26.75 \$ 2,318.00 \$ 4,636.00	\$ 27.40 \$ 2,375.00 \$ 4,750.00
Financial Aid Technician I Grounds Specialist	13	\$ 22.07 \$ 1,913.00 \$ 3,826.00	\$ 22.95 \$ 1,989.00 \$ 3,978.00	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.46 \$ 2,293.50 \$ 4,587.00	\$ 27.13 \$ 2,351.00 \$ 4,702.00	\$ 27.81 \$ 2,410.00 \$ 4,820.00	\$ 28.51 \$ 2,470.50 \$ 4,941.00
ACCESS Instructional Aid Accounting Assistant Library Technician I Student Services Technician	14	\$ 22.95 \$ 1,989.00 \$ 3,978.00	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.51 \$ 2,384.50 \$ 4,769.00	\$ 28.22 \$ 2,445.50 \$ 4,891.00	\$ 28.91 \$ 2,505.50 \$ 5,011.00	\$ 29.64 \$ 2,569.00 \$ 5,138.00
PIO Assistant	15	\$ 23.88 \$ 2,069.50 \$ 4,139.00	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 28.62 \$ 2,480.50 \$ 4,961.00	\$ 29.36 \$ 2,544.50 \$ 5,089.00	\$ 30.08 \$ 2,606.50 \$ 5,213.00	\$ 30.83 \$ 2,672.00 \$ 5,344.00
Administrative Secretary Instruction Lab Assistant - Sciences	16	\$ 24.81 \$ 2,150.50 \$ 4,301.00	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 29.77 \$ 2,580.00 \$ 5,160.00	\$ 30.53 \$ 2,645.50 \$ 5,291.00	\$ 31.28 \$ 2,711.00 \$ 5,422.00	\$ 32.05 \$ 2,778.00 \$ 5,556.00
Accounting Technician I Learning Support Specialist Special Programs Specialist Student Services Specialist Student Success Advisor	17	\$ 25.81 \$ 2,237.00 \$ 4,474.00	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 30.96 \$ 2,683.00 \$ 5,366.00	\$ 31.73 \$ 2,750.00 \$ 5,500.00	\$ 32.53 \$ 2,819.50 \$ 5,639.00	\$ 33.34 \$ 2,889.00 \$ 5,778.00
Accounting Technician II Financial Aid Specialist Library Technician II Purchasing Technician	18	\$ 26.86 \$ 2,327.50 \$ 4,655.00	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.22 \$ 2,792.50 \$ 5,585.00	\$ 32.99 \$ 2,859.50 \$ 5,719.00	\$ 33.82 \$ 2,931.00 \$ 5,862.00	\$ 34.67 \$ 3,005.00 \$ 6,010.00
Administrative Assistant Admissions & Records Evaluator Athletics Specialist Maintenance & Operations Specialist Site Office Coordinator	19	\$ 27.92 \$ 2,420.00 \$ 4,840.00	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.49 \$ 2,902.50 \$ 5,805.00	\$ 34.34 \$ 2,976.50 \$ 5,953.00	\$ 35.19 \$ 3,049.50 \$ 6,099.00	\$ 36.08 \$ 3,127.00 \$ 6,254.00
Admissions & Records Office Coordinator Curriculum and Scheduling Specialist	20	\$ 29.06 \$ 2,518.50 \$ 5,037.00	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 34.81 \$ 3,016.50 \$ 6,033.00	\$ 35.71 \$ 3,094.50 \$ 6,189.00	\$ 36.58 \$ 3,170.50 \$ 6,341.00	\$ 37.50 \$ 3,250.00 \$ 6,500.00
ACCESS Program Specialist Basic Needs Coordinator Career Ready Coordinator EOPS Program Coordinator Grant and Budget Specialist Instructional Laboratory Coordinator Mental Health Coordinator Student Success and Equity Coordinator Student Support Services Coordinator Transfer & Career Center Coordinator	21	\$ 30.23 \$ 2,619.50 \$ 5,239.00	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.21 \$ 3,138.50 \$ 6,277.00	\$ 37.13 \$ 3,218.00 \$ 6,436.00	\$ 38.07 \$ 3,299.00 \$ 6,598.00	\$ 39.02 \$ 3,381.50 \$ 6,763.00
Financial Aid Technician III HVAC Specialist Multi-Craft Specialist	22	\$ 31.43 \$ 2,723.50 \$ 5,447.00	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 37.66 \$ 3,264.00 \$ 6,528.00	\$ 38.63 \$ 3,347.50 \$ 6,695.00	\$ 39.60 \$ 3,432.00 \$ 6,864.00	\$ 40.57 \$ 3,516.00 \$ 7,032.00
Future Use	23	\$ 32.68 \$ 2,832.00 \$ 5,664.00	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.17 \$ 3,395.00 \$ 6,790.00	\$ 40.15 \$ 3,479.50 \$ 6,959.00	\$ 41.17 \$ 3,568.00 \$ 7,136.00	\$ 42.19 \$ 3,656.00 \$ 7,312.00
Athletic Trainer Information Technology Specialist Payroll Specialist	24	\$ 33.99 \$ 2,946.00 \$ 5,892.00	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 40.75 \$ 3,532.00 \$ 7,064.00	\$ 41.76 \$ 3,619.00 \$ 7,238.00	\$ 42.82 \$ 3,711.00 \$ 7,422.00	\$ 43.87 \$ 3,802.00 \$ 7,604.00
Institutional Effectiveness Specialist Instructional Design Specialist Web Design Specialist	25	\$ 35.34 \$ 3,062.50 \$ 6,125.00	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.38 \$ 3,673.00 \$ 7,346.00	\$ 43.44 \$ 3,764.50 \$ 7,529.00	\$ 44.52 \$ 3,858.00 \$ 7,716.00	\$ 45.62 \$ 3,954.00 \$ 7,908.00
Future Use	26	\$ 36.76 \$ 3,185.50 \$ 6,371.00	\$ 38.22 \$ 3,312.00 \$ 6,624.00	\$ 39.75 \$ 3,445.00 \$ 6,890.00	\$ 41.33 \$ 3,582.00 \$ 7,164.00	\$ 42.99 \$ 3,720.00 \$ 7,438.00	\$ 44.08 \$ 3,811.00 \$ 7,620.00	\$ 45.17 \$ 3,902.00 \$ 7,802.00	\$ 46.29 \$ 4,000.00 \$ 8,000.00	\$ 47.45 \$ 4,100.00 \$ 8,200.00

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		\$ 3,185.50	\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,820.00	\$ 3,915.00	\$ 4,012.00	\$ 4,112.00
		\$ 6,371.00	\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,640.00	\$ 7,830.00	\$ 8,024.00	\$ 8,224.00
Network Specialist	27	\$ 38.22	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.70	\$ 45.84	\$ 46.99	\$ 48.15	\$ 49.36
Research Analyst		\$ 3,312.00	\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,874.00	\$ 3,972.50	\$ 4,072.50	\$ 4,172.50	\$ 4,278.00
		\$ 6,624.00	\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,748.00	\$ 7,945.00	\$ 8,145.00	\$ 8,345.00	\$ 8,556.00
Future Use	28	\$ 39.75	\$ 41.33	\$ 42.99	\$ 44.70	\$ 46.50	\$ 47.66	\$ 48.85	\$ 50.08	\$ 51.34
		\$ 3,445.00	\$ 3,582.00	\$ 3,725.50	\$ 3,874.00	\$ 4,029.50	\$ 4,130.50	\$ 4,234.00	\$ 4,340.00	\$ 4,449.00
		\$ 6,890.00	\$ 7,164.00	\$ 7,451.00	\$ 7,748.00	\$ 8,059.00	\$ 8,261.00	\$ 8,468.00	\$ 8,680.00	\$ 8,898.00
Future Use	29	\$ 41.33	\$ 42.99	\$ 44.71	\$ 46.49	\$ 48.35	\$ 49.56	\$ 50.81	\$ 52.09	\$ 53.39
		\$ 3,582.00	\$ 3,725.50	\$ 3,874.50	\$ 4,029.00	\$ 4,190.50	\$ 4,295.50	\$ 4,403.50	\$ 4,514.00	\$ 4,627.00
		\$ 7,164.00	\$ 7,451.00	\$ 7,749.00	\$ 8,058.00	\$ 8,381.00	\$ 8,591.00	\$ 8,807.00	\$ 9,028.00	\$ 9,254.00
Application Developer/Programmer	30	\$ 42.99	\$ 44.71	\$ 46.50	\$ 48.35	\$ 50.29	\$ 51.55	\$ 52.85	\$ 54.17	\$ 55.53
Cyber Infrastructure Specialist		\$ 3,725.50	\$ 3,874.50	\$ 4,029.50	\$ 4,190.00	\$ 4,358.50	\$ 4,467.50	\$ 4,580.00	\$ 4,694.50	\$ 4,812.50
		\$ 7,451.00	\$ 7,749.00	\$ 8,059.00	\$ 8,380.00	\$ 8,717.00	\$ 8,935.00	\$ 9,160.00	\$ 9,389.00	\$ 9,625.00